

Company registration number: 03451379
Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2016

Field Sullivan Limited
Neptune House
70 Royal Hill
London
SE10 8RF

Her Centre Limited

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Her Centre Limited
Reference and Administrative Details

Charity name	Her Centre Limited	
Charity registration number	1070755	
Company registration number	03451379	
Principal office	Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL	
Registered office	Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL	
Trustees	Regina Aston	(resigned 21 April 2015)
	Roxana Bucur	
	Victoria Creed, Treasurer	(appointed 2 June 2015)
	Joanna Edwards	(resigned 9 February 2016)
	Petra Galloway	(resigned 25 February 2016)
	Faye Lawson	(resigned 17 November 2015)
	Mariam Lolavar, Chair	(resigned 29 June 2016)
	Sinead Mandlik	(resigned 17 November 2015)
	Roschong Sedgewick	(appointed 17 November 2015) (resigned 29 June 2016)
	Sarah Partridge-Smith	(appointed 10 May 2016)
	Zabrina Smith	(resigned 9 February 2016)
	Elly Virgo	
	Jackie Wilks	(appointed 10 May 2016)
	Chau Woeste	(appointed 21 April 2015) (resigned 29 June 2016)
	Samantha Woodgate	(resigned 17 November 2015)

Her Centre Limited
Reference and Administrative Details

Accountant

Field Sullivan Limited
Neptune House
70 Royal Hill
London
SE10 8RF

Her Centre Limited

Trustees' Report

The trustees present their report and the financial statements for the year ended 31 March 2016.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Principal activity

To promote any charitable purposes for the benefit of all women living, working or studying in the Royal Borough of Greenwich and in particular the advancement of education, furtherance of health and the relief of poverty, distress and sickness. In June 2015 Her Centre amended their activity to include other relevant boroughs in the area the charity now covers. Her Centre also updated our mission and vision statements.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to – and believed – in an environment of trust and respect.

Our aims set the premise for our work. These are:

To enable women experiencing abuse to make informed choices for their future

To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them

To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive

Develop the training services both for engagement and to empower women when they are out of crisis

Her Centre Limited

Trustees' Report

Her Centre Activities in 2015/16

Performance

During 2015/16 we contacted 692 clients experiencing domestic abuse, of which 523 engaged with us and were able to make themselves and their children safer. We also worked with 209 other clients, who received free speaking English classes, advice on benefits, housing and signposting to high quality free immigration advice. A total of 219 people attended our four open forum events, and 230 people attended our community celebration. Our referrals to the IDVA team are nearly all high risk clients, which is due to ongoing training of referral sources carried out by the team, and all staff being better informed about the targeted support we provide and able to inform any enquiries accordingly.

Domestic violence and sexual abuse advocacy and counselling

Her Centre continues to receive very high referrals of women experiencing domestic and sexual abuse, with 811 referrals in 2015/16 and 612 women taking up support from us or other key partner agencies. Her Centre employs the following key staff to deliver our service - Domestic Violence Manager, BCAP qualified specialist trauma counsellor, two Independent Domestic Violence Advocates (IDVAs), a Young IDVA, and a Sexual Violence Advocate. We have also had additional funding from Big Lottery for a new BME engagement IDVA post that started July 2015, and a Young IDVA post serving Bexley borough.

The IDVA team provide safety planning, risk assessments and help with legal and practical issues that a woman needs to address to move out of crisis. Anuk runs a weekly therapy group for women now out of crisis, and a weekly motivational group for women who are still in crisis but need urgent support whilst going through legal actions. She also runs a group for women whose children are involved with social services and a support session for women going to court who experienced sexual assaults and rape. She has also run training in confidence building and is expanding her work on raising awareness. Julie is now developing the team, refining our recording and monitoring of services using our new database, and maintaining our quality as confirmed by our accreditation by the SAFE LIVES (formerly CAADA), for a quality mark in domestic violence support work. At the end of 2015/16 we also applied to renew our PQASSO quality mark accreditation, which is pending based on just a few outstanding actions.

New Leaf project

Her Centre continues to work in partnership with Little Fish Theatre Company providing our young person's healthy relationship project which started in October 2013, and has just renewed funding for a further 5 years. Little Fish worked with over 1600 young people in the past year, and Her Centre supported 54 young women aged 12 to 19 to stay safe. We are now funded to provide the same prevention and intervention in Bexley, again working with our partners Little Fish, and began this new work in February 2016.

Open forum

Her Centre holds an Open Forum event every 3 months, covering key women's issues. These events are open to the public and to professional women and men. Last year's Open Forums included the following topics:

- Young women and social media, with school students and professionals attending
- What's in your community, targeting women from new communities, covering basic English classes, confidence building classes and counselling
- Know your rights under the Equalities Act, with speakers from Greenwich Association of Disabled People, METRO representing the LGBT community and Grip for race and faith groups.

Her Centre Limited

Trustees' Report

- International Women's Day: our theme was Celebrating Women, discussing what women can do with volunteers speaking about their roles, building your confidence workshop and self-defence and treatment sessions.

Outreach service

We use our basic English classes for women and our confidence building course as ways to encourage and engage women who may otherwise not know about our services, or be unsure about using our more personal advocacy support. Our new follow up support post works with women who need additional practical help following leaving abuse, particularly where they have no recourse to public funds. We continue to signpost women who are looking for practical help with benefits and housing, but who have not experienced abuse, to other key advice agencies in Greenwich.

User steering group

Our user steering group continues to feed into the Greenwich wide user steering group on domestic violence services across the Borough, working with Housing for Women who run the local women's refuge. The Greenwich wide group has a representative on the Violence Against Women and Girls strategic partnership group and members have spoken at council meetings. We continue to provide regular reports on user feedback to the steering group as well as host speakers on topics such as how to handle the media, public speaking and information on service commissioning, so that the steering group can act as ambassadors for Her Centre.

Office management and office relocation

Her Centre was able to identify a more long term home for our offices and our meeting rooms, moving to Clockhouse Community Centre and the YMCA, both in Woolwich Dockyard. Our Finance and Office Manager, with our administrator, ensured a smooth move which included an upgrade in our phone system and mobile phones, making it easier to keep communications open with our clients. Due to our continued success in gaining funds for our core costs, we have extended the additional part-time admin support for a further year.

Our thanks to our partners

We would like to thank our funders: Royal Borough of Greenwich, Big Lottery Fund, Lloyds TSB Foundation, the Department of Communities and Local Government, Metropolitan Police, Garfield Weston, MOPAC and The Henry Smith Charity.

We would also like to thank our wonderful volunteers and team leaders, and all our partners, including: Walpole Residents Association, Housing for Women, Tryangle Project 2011, Little Fish Theatre Company, The Met Police Community Safety Unit, Adelle Banks from Hudgell and Partners, The Sapphire Unit, Waterways, Brookhill, Quaggy and Vista Fields Children's Centres, Homestart, The Point, Best Beginnings, Metro Centre, GAVS, Greenwich Association of the Disabled, GRIP, Greenwich Housing Rights, Meridian Money Advice, Greenwich Credit Union, Plumstead Law Centre, Greenwich Local Labour and Business, Stephen Lawrence Centre, Mind in Greenwich, Oxleas, and Rt. Hon. Nick Raynsford MP, Matthew Pennycook MP and Rt. Hon. Teresa Pearce MP.

Her Centre Limited

Trustees' Report

Reserves policy

At 31 March 2016 Her Centre had £161,784 of funds carried forward, made up of £89,707 of restricted funds and £72,077 of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed, and have implemented a reserves policy based on a target savings of £12,000 a year. The trustees are striving to build reserves equal to 3 working months' turnover, as recommended by the Charity Commission. Our free reserves stand at £64,408 as at the 31 March 2016 (2015: £51,277). We are exploring other opportunities to generate sustainable funding into the charity. Plans will be put in place to ensure this target is reached and maintained.

Risk management

The trustees has carried out a review of the major risks which the charity faces on a regular basis, and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Statement of trustees' responsibilities

The trustees (who are also directors of Her Centre for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

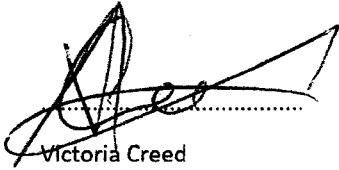
The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company, and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Her Centre Limited
Trustees' Report

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by:



Victoria Creed
Trustee

Date: 25/11/16

Independent Examiner's Report to the Trustees of Her Centre Limited

I report on the accounts of the company for the year ended 31 March 2016, which are set out on pages 10 to 20.

Respective responsibilities of trustees and examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of The Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to:

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commission under section 145 (5) (b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

- (1) which gives me reasonable cause to believe that in any material respect the requirements:
 - to keep accounting records in accordance with section 386 of the Companies Act 2006; and
 - to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charitieshave not been met; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

**Independent Examiner's Report to the Trustees of
Her Centre Limited**

..... continued



Tim Sullivan
Field Sullivan Limited

Date: 28/11/14.....

Neptune House
70 Royal Hill
London
SE10 8RF

Her Centre Limited

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2016

	Unrestricted Funds	Restricted Funds	Total Funds 2016	Total Funds 2015
Note	£	£	£	£
Incoming resources				
Incoming resources from generated funds				
Voluntary income	2	2,369	403,691	406,060
Investment income	3	704	-	704
Incoming resources from charitable activities	4	18,088	136,402	154,490
Other incoming resources	5	2,306	-	2,306
Total incoming resources		<u>23,467</u>	<u>540,093</u>	<u>563,560</u>
Resources expended				
Charitable activities	6	2,816	388,851	391,667
Governance costs	6	3,557	-	3,557
Payments to partners	6	-	95,412	95,412
Total resources expended		<u>6,373</u>	<u>484,263</u>	<u>473,085</u>
Net movements in funds		17,094	55,830	72,924
Reconciliation of funds				
Total funds brought forward		54,983	33,877	88,860
Total funds carried forward		<u><u>72,077</u></u>	<u><u>89,707</u></u>	<u><u>161,784</u></u>

The notes on pages 12 to 20 form an integral part of these financial statements.

Her Centre Limited (Registration number: 03451379)

Balance Sheet as at 31 March 2016

		2016		2015	
	Note	£	£	£	£
Fixed assets					
Tangible assets	11		7,669		3,706
Current assets					
Debtors	12	7,992		10,268	
Cash at bank and in hand		218,546		83,084	
		<u>226,538</u>		<u>93,352</u>	
Creditors: Amounts falling due within one year	13	<u>(72,423)</u>		<u>(8,198)</u>	
Net current assets			<u>154,115</u>		<u>85,154</u>
Net assets			<u>161,784</u>		<u>88,860</u>
The funds of the charity:					
Restricted funds			89,707		33,877
Unrestricted funds					
Unrestricted income funds			<u>72,077</u>		<u>54,983</u>
Total charity funds			<u>161,784</u>		<u>88,860</u>


For the financial year ended 31 March 2016, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.


The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime and with the Financial Reporting Standard for Smaller Entities (effective January 2015).

Approved by the Board on 25/03/16 and signed on its behalf by:


 Victoria Creed
 Trustee


 Elly Virgo
 Trustee

The notes on pages 12 to 20 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard for Smaller Entities (FRSSE) published on 16 July 2014, the FRSSE (effective January 2015) and the Companies Act 2006. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note(s).

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in note 16.

Incoming resources

Voluntary income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Investment income is recognised on an accrual basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Partnership payments under projects where the charity is responsible for monitoring expenditure are accrued for in the period in which the work is done and activities undertaken.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

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Governance costs

Governance costs include costs of the preparation and examination of the statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters.

Fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost.

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixtures, fittings and equipment	25% straight line basis
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line basis

Operating leases

Rentals payable under operating leases are charged in the statement of financial activities on a straight line basis over the lease term.

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

2 Voluntary income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Appeals and donations	2,369	-	2,369	11,660
Big Lottery Fund	-	151,666	151,666	248,936
Big Lottery Fund - New Leaf	-	155,025	155,025	577
Department for Communities and Local Government	-	20,000	20,000	-
MOPAC Victims Fund	-	20,000	20,000	-
Garfield Weston	-	20,000	20,000	-
The Henry Smith Charity	-	37,000	37,000	33,000
Lloyds TSB Foundation	-	-	-	19,820
	<u>2,369</u>	<u>403,691</u>	<u>406,060</u>	<u>313,993</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

3 Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Interest on cash deposits	704	-	704	429

4 Incoming resources from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Charitable activities				
RBG - Independent DV Advocacy	-	99,000	99,000	109,000
RBG - Community Support - Strategic Equalities	-	36,500	36,500	50,000
Little Fish Theatre	13,138	-	13,138	-
Income generated from trips, courses etc	-	-	-	1,365
ILM programme	-	902	902	5,346
Training	4,950	-	4,950	1,000
	18,088	136,402	154,490	166,711

5 Other incoming resources

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Other income				
Other income	2,306	-	2,306	788

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

6 Total resources expended

	Charitable activities	Governance	Payments to partners	Total 2016	Total 2015
	£	£	£	£	£
Direct costs					
Publicity	718	-	-	718	322
Fundraising costs	4,560	-	-	4,560	6,912
Wages and salaries	316,625	-	-	316,625	310,912
Staff pensions	9,499	-	-	9,499	12,359
Volunteer costs	544	-	-	544	559
Training & recruitment	6,107	-	-	6,107	3,515
Redundancy costs	-	-	-	-	2,722
Rent and rates	17,743	-	-	17,743	16,901
Sessional workers	-	-	-	-	72
Insurance	1,083	-	-	1,083	1,256
Office equipment	2,002	-	-	2,002	97
Telephone and fax	4,313	-	-	4,313	4,468
Project expenses	8,954	-	-	8,954	8,800
IT & database costs	5,329	-	-	5,329	4,643
Partnership payment: New Leaf	-	-	87,009	87,009	86,758
HOPE	-	-	8,403	8,403	-
Stationery & postage	3,230	-	-	3,230	3,930
Annual report	-	795	-	795	1,085
Subscriptions	100	-	-	100	305
Quality review	3,000	-	-	3,000	108
Sundries	1,949	-	-	1,949	1,799
AGM & trustees meetings	-	379	-	379	391
Staff travel	733	-	-	733	600
Bookkeeping	385	-	-	385	688
Independent examination	-	1,950	-	1,950	1,920
Professional fees	-	433	-	433	53
Bad debts	1,090	-	-	1,090	-
Bank charges	40	-	-	40	22
Depreciation	3,663	-	-	3,663	1,888
	<u>391,667</u>	<u>3,557</u>	<u>95,412</u>	<u>490,636</u>	<u>473,085</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

7 Trustees' remuneration and expenses

No trustees received any remuneration during the year. No expenses were reimbursed to trustees during the year (2015:nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2015:nil)

8 Net income

Net income is stated after charging:

	2016	2015
	£	£
Depreciation of tangible fixed assets	3,663	1,888

9 Employees' remuneration

The average number of persons employed by the charity (including trustees) during the year was as follows:

	2016	2015
	No.	No.
Total	10	11

The aggregate payroll costs of these persons were as follows:

	2016	2015
	£	£
Wages and salaries	316,625	313,634
Other pension costs	9,499	12,359
	<u>326,124</u>	<u>325,993</u>

10 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

Her Centre Limited
Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

11 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
As at 1 April 2015	9,514
Additions	<u>7,625</u>
As at 31 March 2016	<u>17,139</u>
Depreciation	
As at 1 April 2015	5,808
Charge for the year	<u>3,662</u>
As at 31 March 2016	<u>9,470</u>
Net book value	
As at 31 March 2016	<u>7,669</u>
As at 31 March 2015	<u>3,706</u>

12 Debtors

	2016 £	2015 £
Trade debtors	5,014	4,637
Other debtors	548	26
Prepayments and accrued income	<u>2,430</u>	<u>5,605</u>
	<u>7,992</u>	<u>10,268</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

13 Creditors: Amounts falling due within one year

	2016 £	2015 £
Trade creditors	1,100	45
Taxation and social security	8,332	6,100
Other creditors	2	145
Accruals and deferred income	62,989	1,908
	<u>72,423</u>	<u>8,198</u>

Creditors amounts falling due within one year includes deferred income:

	2016 £	2015 £
Amount deferred in the year	37,407	-
As at 31 March 2016	<u>37,407</u>	<u>-</u>

14 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

15 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £9,499 (2015 - £12,359).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

16 Analysis of funds

	At 1 April 2015	Incoming resources	Resources expended	At 31 March 2016
	£	£	£	£
General Funds				
Unrestricted income fund	54,983	23,467	(6,373)	72,077
Restricted Funds				
RBG - Independent DV Advocacy	4,176	99,000	(95,488)	7,688
RBG - Community Support	-	36,500	(32,834)	3,666
Big Lottery Fund - Survivor 2 Thrivor	-	151,666	(131,889)	19,777
The Henry Smith Charity	-	37,000	(27,316)	9,684
ILM programme	-	902	(902)	-
Big Lottery Fund - New Leaf	29,701	155,025	(151,430)	33,296
MOPAC Victims Fund	-	20,000	(19,979)	21
Garfield Weston Foundation	-	20,000	(4,430)	15,570
Department for Communities and Local Government	-	20,000	(19,995)	5
	<u>33,877</u>	<u>540,093</u>	<u>(484,263)</u>	<u>89,707</u>
	<u>88,860</u>	<u>563,560</u>	<u>(490,636)</u>	<u>161,784</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2016

..... continued

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Big Lottery - Reaching Communities: funding for Survivor 2 Thrivor Project.

The Henry Smith Charity: contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Garfield Weston Foundation: funding to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Department for Communities and Local Government: funding to empower women to tackle abuse

17 Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total Funds 2016 £	Total Funds 2015 £
Tangible assets	7,669	-	7,669	3,706
Current assets	99,424	127,114	226,538	93,352
Creditors: Amounts falling due within one year	(35,016)	(37,407)	(72,423)	(8,198)
Net assets	<u>72,077</u>	<u>89,707</u>	<u>161,784</u>	<u>88,860</u>