

Her Centre Limited
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Company registration number: 03451379
Charity registration number: 1070755

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Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements
for the Year Ended 31 March 2018

Field Sullivan Limited
Neptune House
70 Royal Hill
London
SE10 8RF

Her Centre Limited

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Her Centre Limited
Reference and Administrative Details

Charity name	Her Centre Limited
Charity registration number	1070755
Company registration number	03451379
Principal office	Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
Registered office	Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
Trustees	Katherine Cowell (appointed 8 January 2018) Victoria Creed, Treasurer Eva McDonald Emma Mckay Jenny McMillan Sarah Partridge-Smith Kathleen Tutton (appointed 8 January 2018) Elly Virgo Lisa Walsh Emilie West (appointed 11 October 2017)
Accountant	Field Sullivan Limited Neptune House 70 Royal Hill London SE10 8RF

Her Centre Limited

Trustees' Report

The trustees present their report and the financial statements for the year ended 31 March 2018.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Principal activity

To promote any charitable purposes for the benefit of all women living, working or studying in the Royal Borough of Greenwich and in particular the advancement of education, furtherance of health and the relief of poverty, distress and sickness. In June 2015 Her Centre amended their activity to include other relevant boroughs in the area the charity now covers. Her Centre also updated our mission and vision statements.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to – and believed – in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis

Her Centre Limited

Trustees' Report

Her Centre Activities in 2017/18

Performance

During 2017/18 we contacted 856 clients experiencing domestic abuse, of which 759 engaged with us and were able to make themselves and their children safer. We also worked with 505 other women who attended our events, or took up free speaking English classes, advice on benefits, housing and signposting to high quality free immigration advice. Our referrals to the IDVA team are nearly all high risk clients, which is due to ongoing training of referral sources carried out by the team, and all staff being better informed about the targeted support we provide and able to inform any enquiries accordingly. We have seen an increase in the level of complex issues women are facing, with debt, immigration and mental ill health being the most common factors.

Domestic violence and sexual abuse advocacy and counselling

Her Centre continues to receive very high referrals of women experiencing domestic and sexual abuse, with 856 referrals in 2017/18 and 759 women taking up support from us through referrals, self-referral or at our weekly One Stop Shop. Her Centre employs the following key staff to deliver our service –Two Senior Independent Domestic Violence Advocates, one who leads on girls and young people advocacy, one full time and two new (from September 2018) part time IDVAs, one of which covers the weekly One Stop Shop, a young person's IDVA for Bexley, and a Sexual Violence Advocate. We also got funding from May 2018 for a Violence against Women and Girls advocate, to work with women and girls experiencing stalking, forced marriage, honour based violence, trafficking into prostitution and FGM. Our Outreach and Development post started in June 2017 and gives follow up support to women now safely out of abuse, including help back into work through paid placements. In 2017 we moved from an in-house counselling service to a partnership with Deborah Ubee Trust, who offer our clients a range of counsellors to meet their needs, as well as providing a weekly motivational group.

The IDVA team provide safety planning, risk assessments and help with legal and practical issues that a woman needs to address to move out of crisis. Our Sexual Violence Advocate also runs an informal weekly group for women who need support whilst going through legal actions. The team have also run training in DV awareness for professionals and is expanding our work in raising awareness with the public. Her Centre renewed our accreditation by SAFE LIVES (formerly CAADA), for their recognised quality mark in domestic violence advocacy work in February 2018. We also have the NCVO PQASSO quality mark accreditation, confirming the quality of our work.

Our One Stop Shop engaged 228 women last year and continues to provide instant access to free legal advice and advocacy support. We are now expanding this with Lewisham Refugee and Migrant Network, who are providing immigrations, benefits and housing advice to migrant women escaping abuse.

New Leaf project

Her Centre continues to work in partnership with Little Fish Theatre Company providing our young person's healthy relationship project which started in October 2013, and is now funded to the end of 2020. Little Fish worked with over 2,400 young people in the past year across Greenwich and Bexley, and Her Centre supported 132 young women aged 12 to 19 to stay safe.

Her Centre Limited

Trustees' Report

Open forum

Her Centre holds an Open Forum event 3 times a year, covering key women's issues. These events are open to the public and to professionals, and to both women and men. Last year's Open Forums included the following topics:

- Consent and social media attended by students and teachers as well as public and other professionals
- Women overcoming challenges with Laura Bates from the Everyday Sexism site as our key note speaker, part of our 20th Anniversary event.
- 100 years of the vote for International Women's Day with the Women's Equality Party as our key note speaker covering why women need to use their vote.

Outreach service

We use our basic English classes for women as ways to encourage and engage women who may otherwise not know about our services or be unsure about using our more personal advocacy support. Our follow up support post works with women who need additional practical help following leaving abuse, particularly where they have no recourse to public funds. We continue to signpost women who are looking for practical help with benefits and housing, but who have not experienced abuse, to other key advice agencies in Greenwich. This post now has access to 12 paid work placements a year, working in partnership with Greenwich Local Labour and Business, to better ensure women are able to move forward positively.

User steering group and the Women's Safety Charter

Our user steering group continues to feed into the Greenwich wide user steering group on domestic violence services across the Borough. This year the group's chair, Claire Wheeler, has supported our work with Greenwich to introduce a Women's Safety Charter working with Len Duvall from the London Assembly and Amy Lame, the Night Tsar for the Mayor of London. This was launched with Greenwich in September 2018 and is a major success for Her Centre and the Steering Group. The Greenwich wide group reports annually to the Violence Against Women and Girls strategic partnership group. We continue to provide regular reports on user feedback to the steering group as well as host speakers on topics such as how to handle the media, public speaking and information on service commissioning, so that the steering group can act as ambassadors for Her Centre. One of our ex users also supported the campaign to introduce a Domestic Violence Perpetrators register by speaking on TV and radio with Len Duvall. Three of our current and former steering group members spoke at our recent 20th Anniversary event last September 2017.

Our thanks to our partners

We would like to thank our funders: Royal Borough of Greenwich, Big Lottery Fund, Lloyds TSB Foundation, Metropolitan Police, City Bridge Trust, The Henry Smith Charity, Charles Hayward Foundation, Brook Trust, and 7 Stars.

We would also like to thank our wonderful volunteers and team leaders, and all our partners, including: Little Fish Theatre Company, Deborah Ubee Trust, Greenwich Local Labour and Business, Lewisham Refugee and Migrant Network, the Migrant Hub, The Met Police Community Safety Unit, Angela Simpson from Hudgell and Partners, The Sapphire Unit, Waterways, Brookhill, Quaggy and Vista Fields Children's Centres, Homestart, The Point, Best Beginnings, Metro Centre, GAVS, Greenwich Association of the Disabled, GRIP, Greenwich Housing Rights, Meridian Money Advice, Greenwich Credit Union, Plumstead Law Centre, and Rt. Hon. Teresa Pearce MP.

Her Centre Limited

Trustees' Report

Reserves policy

At 31 March 2018 Her Centre had £139,024 of funds carried forward, made up of £46,331 of restricted funds and £92,693 of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed, and have implemented a reserves policy based on a target savings of £12,000 a year. The trustees are striving to build reserves equal to 3 working months' turnover, as recommended by the Charity Commission. Our free reserves stand at £92,693 as at the 31 March 2018. We are exploring other opportunities to generate sustainable funding into the charity. Plans will be put in place to ensure this target is reached and maintained.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis, and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Statement of trustees' responsibilities

The trustees (who are also directors of Her Centre for the purposes of company law) are responsible for preparing the Trustees' Report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice). Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to:

- a) select suitable accounting policies and apply them consistently;
- b) observe the methods and principles in the Charities SORP;
- c) make judgments and estimates that are reasonable and prudent;
- d) state whether applicable UK accounting standards have been followed, subject to any departures disclosed and explained in the financial statements;
- e) prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The trustees are responsible for keeping adequate accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company, and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Her Centre Limited

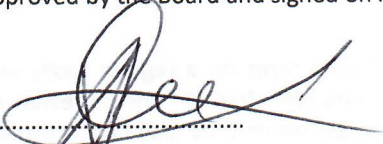
Trustees' Report

This report, which has been prepared in accordance with the special provisions relating to companies subject to the small companies' regime within Part 15 of the Companies Act 2006, was approved by the Board on and signed on its behalf.

Small company provisions

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the Board and signed on its behalf by:



Victoria Creed
Trustee

Date: 17/11/18

Independent Examiner's Report to the Trustees of Her Centre Limited

I report to the trustees (who are also Directors for the purpose of company law) on my examination of the financial statements of Her Centre ('the charitable company') for the year ended 31 March 2018 which comprise the Statement of Financial Activities, the Balance Sheet and related notes.

This report is made solely to the charity's trustees, as a body, in accordance with section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in this report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for my work, for this report, or for the opinions I have formed.

Responsibilities and basis of report

As the trustees of charitable company you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the financial statements of the charitable company are not required to be audited under Part 16 of the Act and are eligible for independent examination, I report in respect of my examination of the charitable company's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

An independent examination does not involve gathering all the evidence that would be required in an audit and consequently does not cover all the matters that an auditor considers in giving their opinion on the financial statements. The planning and conduct of an audit goes beyond the limited assurance that an independent examination can provide. Consequently I express no opinion as to whether the financial statements present a 'true and fair' view and my report is limited to those specific matters set out in the independent examiner's statement.

Independent examiner's statement

Since the charitable company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the ICAEW, which is one of the listed bodies.

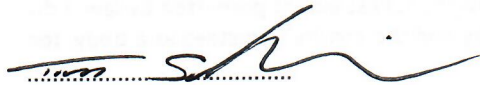
I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- accounting records were not kept in respect of the charitable company as required by section 386 of the 2006 Act; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

**Independent Examiner's Report to the Trustees of
Her Centre Limited**

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I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Tim Sullivan
Field Sullivan Limited

Neptune House
70 Royal Hill
London
SE10 8RF

Date: 19/11/18

Her Centre Limited

Statement of Financial Activities (including Income and Expenditure Account) for the Year Ended 31 March 2018

		Unrestricted Funds	Restricted Funds	Total Funds 2018	Total Funds 2017
	Note	£	£	£	£
Incoming resources					
Incoming resources from generated funds					
Voluntary income	2	7,310	368,056	375,366	298,337
Investment income	3	1,212	-	1,212	259
Incoming resources from charitable activities	4	53,868	137,008	190,876	193,510
Other incoming resources	5	-	-	-	611
Total incoming resources		62,390	505,064	567,454	492,717
Resources expended					
Charitable activities	6	(20,977)	498,846	477,869	471,945
Payments to partners	6	71,090	-	71,090	62,027
Total resources expended		50,113	498,846	548,959	533,972
Net income/(expenditure) before transfers		12,277	6,218	18,495	(41,255)
Transfers					
Gross transfers between funds		(2)	2	-	-
Net movements in funds		12,275	6,220	18,495	(41,255)
Reconciliation of funds					
Total funds brought forward		80,418	40,111	120,529	161,784
Total funds carried forward		92,693	46,331	139,024	120,529

The notes on pages 12 to 22 form an integral part of these financial statements.

Her Centre Limited (Registration number: 03451379)

Balance Sheet as at 31 March 2018

		2018		2017	
	Note	£	£	£	£
Fixed assets					
Tangible assets	10		2,183		4,978
Current assets					
Debtors	11	13,694		4,593	
Cash at bank and in hand		271,962		214,118	
		<u>285,656</u>		<u>218,711</u>	
Creditors: Amounts falling due within one year	12	<u>(148,815)</u>		<u>(103,160)</u>	
Net current assets			<u>136,841</u>		<u>115,551</u>
Net assets			<u>139,024</u>		<u>120,529</u>
The funds of the charity:					
Restricted funds in surplus			49,750		40,111
Restricted funds in deficit					
Big lottery fund - survivor 2 thrivor			<u>(3,419)</u>		<u>-</u>
Total restricted funds			<u>46,331</u>		<u>40,111</u>
Unrestricted funds					
Unrestricted income funds			<u>92,693</u>		<u>80,418</u>
Total charity funds			<u>139,024</u>		<u>120,529</u>

The notes on pages 12 to 22 form an integral part of these financial statements.

Her Centre Limited (Registration number: 03451379)

Balance Sheet as at 31 March 2018

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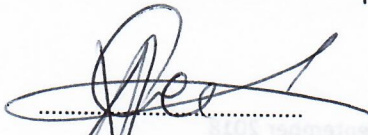
For the financial year ended 31 March 2018, the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

Approved by the Board on 17/11/18 and signed on its behalf by:



Victoria Creed
Trustee

The notes on pages 12 to 22 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

1 Accounting policies

Statutory information

The charity is a private company limited by guarantee with no share capital, domiciled in England and Wales, registration number 03451379. In the event of the charity being wound up the liability in respect of the guarantee is restricted to £1 per member of the company.

The address of the registered office is:

Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

These financial statements were authorised for issue by the board on 21 September 2018.

The charity meets the definition of a public benefit entity under FRS 102.

The presentation currency is £ sterling.

Basis of preparation

The financial statements have been prepared under the historical cost convention, Companies Act 2006, Charities Act 2011 and the Charities Statement of Recommended Practice (FRS102). The Trustees have evaluated the funding and operating activities and reserves position and have no material uncertainties about the Charity's ability to continue as a going concern.

Fund accounting policy

Unrestricted income funds are general funds that are available for use at the trustees' discretion in furtherance of the objectives of the charity.

Restricted funds are those donated for use in a particular area or for specific purposes, the use of which is restricted to that area or purpose.

Further details of each fund are disclosed in note 16.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

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Incoming resources

Voluntary income including donations and grants that provide core funding or are of a general nature is recognised where there is entitlement, certainty of receipt and the amount can be measured with sufficient reliability.

Deferred income represents amounts received for future periods and is released to incoming resources in the period for which, it has been received. Such income is only deferred when:

- The donor specifies that the grant or donation must only be used in future accounting periods; or
- The donor has imposed conditions which must be met before the charity has unconditional entitlement.

Incoming resources from tax reclaims are included in the statement of financial activities at the same time as the gift to which they relate.

Investment income is recognised on an accrual basis.

Income from charitable activities includes income recognised as earned (as the related goods or services are provided) under contract.

Resources expended

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to the expenditure. All expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all costs related to the category.

Costs of generating funds comprise the costs associated with attracting voluntary income.

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Partnership payments under projects where the charity is responsible for monitoring expenditure are accrued for in the period in which the work is done and activities undertaken.

Fixed assets

Individual fixed assets costing £500 or more are initially recorded at cost.

Depreciation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Fixtures, fittings and equipment	25% straight line basis
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line basis

Pensions

The charity operates a defined contribution pension scheme. Contributions are charged in the statement of financial activities as they become payable in accordance with the rules of the scheme.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

..... continued

2 Voluntary income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Appeals and donations	6,297	-	6,297	1,913
Gift Aid tax reclaimed	1,013	-	1,013	-
Big Lottery Fund	-	149,628	149,628	149,628
Big Lottery Fund - New Leaf	-	94,038	94,038	93,296
Big Lottery Fund - Awards for All	-	4,830	4,830	-
The City Bridge Trust	-	43,125	43,125	-
Department for Communities and Local Government	-	13,500	13,500	-
The Henry Smith Charity	-	38,000	38,000	28,500
Lloyds TSB Foundation	-	24,935	24,935	25,000
	<u>7,310</u>	<u>368,056</u>	<u>375,366</u>	<u>298,337</u>

3 Investment income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Interest on cash deposits	<u>1,212</u>	<u>-</u>	<u>1,212</u>	<u>259</u>

4 Incoming resources from charitable activities

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Charitable activities				
RBG - Independent DV Advocacy	-	99,000	99,000	99,000
RBG - Community Support - Strategic Equalities	-	36,500	36,500	36,500
Little Fish Theatre	51,148	-	51,148	51,322
ILM programme	-	1,508	1,508	2,808
Training	2,720	-	2,720	3,880
	<u>53,868</u>	<u>137,008</u>	<u>190,876</u>	<u>193,510</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

..... continued

5 Other incoming resources

	Total 2017	Total 2018	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Other income			-	-	-	611
Other income						
Depreciation	47,899	71,000				
Bank charges	18	18				
Post office						
Professional fees	3,017	3,017				
Independent examination	3,088	3,088				
Bookkeeping	442	442				
Advertising	1,079	1,079				
Staff travel	478	478				
AGM & trustee meetings	185	185				
Insurance	3,143	3,143				
Organizational review	1,750	1,750				
Subscriptions	1,004	1,004				
Annual report	2,808	2,808				
Stationery & postage	1,808	1,808				
Partnership payment D Hope Trust	12,552	12,552				
Partnership payment D Hope	14,047	14,047				
Partnership payment New Leaf	44,497	44,497				
IT & database costs	8,316	8,316				
Project expenses	12,499	12,499				
Telephone and fax	6,128	6,128				
Repairs and maintenance	10	10				
Office relocation						
Office expenses	370	370				
Insurance	303	303				
Bank and other	11,031	11,031				
Travel & entertainment	2,624	2,624				
Volunteer costs	364	364				
Casual wages	729	729				
Staff pensions	19,017	19,017				
Wages and salaries	380,400	380,400				
Fundraising costs	2,980	2,980				

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

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6 Total resources expended

	Charitable activities	Payments to partners	Total 2018	Total 2017
	£	£	£	£
Direct costs				
Publicity	7	-	7	1,291
Fundraising costs	2,960	-	2,960	3,120
Wages and salaries	380,409	-	380,409	365,406
Staff pensions	19,011	-	19,011	16,019
Casual wages	720	-	720	-
Volunteer costs	364	-	364	698
Training & recruitment	5,624	-	5,624	6,001
Rent and rates	21,031	-	21,031	21,186
Insurance	903	-	903	993
Office expenses	370	-	370	900
Office relocation	-	-	-	10,024
Repairs and maintenance	10	-	10	195
Telephone and fax	6,128	-	6,128	5,253
Project expenses	12,409	-	12,409	10,901
IT & database costs	8,316	-	8,316	6,871
Partnership payment: New Leaf	-	44,491	44,491	62,027
Partnership payment: Gllab	-	14,047	14,047	-
Partnership payment: D Ubee Trust	-	12,552	12,552	-
Stationery & postage	2,806	-	2,806	5,813
Annual report	-	-	-	1,965
Subscriptions	1,099	-	1,099	255
Organisational review	1,250	-	1,250	4,170
Sundries	3,143	-	3,143	1,808
AGM & trustees meetings	786	-	786	900
Staff travel	478	-	478	1,679
Advertising	1,079	-	1,079	520
Bookkeeping	446	-	446	559
Independent examination	2,088	-	2,088	2,106
Professional fees	3,617	-	3,617	48
Bad debts	-	-	-	(2)
Bank charges	18	-	18	18
Depreciation	2,797	-	2,797	3,248
	<u>477,869</u>	<u>71,090</u>	<u>548,959</u>	<u>533,972</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

..... continued

7 Trustees' remuneration and expenses

No trustees received any remuneration during the year. No expenses were reimbursed to trustees during the year (2015:nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity during the year (2015:nil)

8 Net income/(expenditure)

Net income/(expenditure) is stated after charging:

	2018	2017
	£	£
Depreciation of tangible fixed assets	2,797	3,248

9 Employees' remuneration

The average number of persons employed by the charity (including trustees) during the year was as follows:

	2018	2017
	No.	No.
Total	14	14

The aggregate payroll costs of these persons were as follows:

	2018	2017
	£	£
Wages and salaries	380,409	365,406
Other pension costs	19,011	16,019
	399,420	381,425

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

..... continued

10 Tangible fixed assets

	Fixtures, fittings and equipment £
Cost	
As at 1 April 2017 and 31 March 2018	<u>17,696</u>
Depreciation	
As at 1 April 2017	12,718
Charge for the year	<u>2,795</u>
As at 31 March 2018	<u>15,513</u>
Net book value	
As at 31 March 2018	<u>2,183</u>
As at 31 March 2017	<u>4,978</u>

11 Debtors

	2018 £	2017 £
Trade debtors	1,798	1,509
Other debtors	-	200
Prepayments and accrued income	<u>11,896</u>	<u>2,884</u>
	<u>13,694</u>	<u>4,593</u>

Her Centre Limited
Notes to the Financial Statements for the Year Ended 31 March 2018

..... continued

12 Creditors: Amounts falling due within one year

	2018 £	2017 £
Trade creditors	32,758	6,474
Taxation and social security	7,996	8,929
Other creditors	191	2
Accruals and deferred income	107,870	87,755
	<u>148,815</u>	<u>103,160</u>

Creditors amounts falling due within one year includes deferred income:

	2018 £	2017 £
As at 1 April 2017	85,727	37,407
Amount released to incoming resources	(85,727)	(37,407)
Amount deferred in the year	105,553	85,727
As at 31 March 2018	<u>105,553</u>	<u>85,727</u>

13 Members' liability

The charity is a private company limited by guarantee and consequently does not have share capital. Each of the members is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

14 Pension scheme

Defined contribution pension scheme

The charity operates a defined contribution pension scheme. The pension cost charge for the period represents contributions payable by the charity to the scheme and amounted to £19,011 (2017 - £16,019).

There were no outstanding or prepaid contributions at either the beginning or end of the financial year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

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15 Related parties

Controlling entity

The charity is controlled by the trustees who are all directors of the company.

16 Analysis of funds

	At 1 April 2017	Incoming resources	Resources expended	Transfers	At 31 March 2018
	£	£	£	£	£
General Funds					
Unrestricted income fund	80,418	62,390	(50,113)	(2)	92,693
Restricted Funds					
RBG - Independent DV Advocacy	11,379	99,000	(100,358)	-	10,021
RBG - Community Support	4,722	36,500	(38,761)	-	2,461
Lloyds TSB Foundation	-	24,935	(21,281)	-	3,654
The City Bridge Trust	-	43,125	(36,787)	-	6,338
Big Lottery Fund - Survivor 2 Thrivor	11,393	149,628	(164,440)	-	(3,419)
The Henry Smith Charity	928	38,000	(36,656)	-	2,272
ILM programme	156	1,508	(1,508)	-	156
Big Lottery Fund - New Leaf	4,707	94,038	(85,548)	-	13,197
MOPAC Victims Fund	21	-	-	-	21
Garfield Weston Foundation	6,800	-	-	-	6,800
Department for Communities and Local Government	5	13,500	(13,507)	2	-
Big Lottery - Awards for All	-	4,830	-	-	4,830
	<u>40,111</u>	<u>505,064</u>	<u>(498,846)</u>	<u>2</u>	<u>46,331</u>
	<u>120,529</u>	<u>567,454</u>	<u>(548,959)</u>	<u>-</u>	<u>139,024</u>

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

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Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Big Lottery - Reaching Communities: funding for Survivor 2 Thrivor Project.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Garfield Weston Foundation: funding to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Department for Communities and Local Government: funding to empower women to tackle abuse.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

17 Transfers

The transfer between funds relates to the non depreciated element of a fixed asset purchased in accordance with the restricted fund.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2018

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18 Net assets by fund

	Unrestricted Funds £	Restricted Funds £	Total Funds 2018 £	Total Funds 2017 £
Tangible assets	2,183	-	2,183	4,978
Current assets	239,325	46,331	285,656	218,711
Creditors: Amounts falling due within one year	(148,815)	-	(148,815)	(103,160)
Net assets	92,693	46,331	139,024	120,529

19 Analysis of 2017 SOFA

	Unrestricted £	Restricted £	Total Funds 2017 £
Incoming resources			
<i>Incoming resources from generated funds</i>			
Voluntary Income	1,463	296,874	298,337
Investment income	259	-	259
Incoming resources from charitable activities	55,202	138,308	193,510
Other incoming resources	611	-	611
Total incoming resources	57,535	435,182	492,717
Resources expended			
Charitable activities	46,606	425,339	471,945
Payment to partners	-	62,027	62,027
Total resources expended	46,606	487,366	533,972
Net (expenditure)/ income before transfers	10,929	(52,184)	(41,255)
Transfers			
Gross transfers between funds	(2,588)	2,588	-
Net movements in funds	8,341	(49,596)	(41,255)
Reconciliation of funds			
Total funds brought forward	72,077	89,707	161,784
Total funds carried forward	80,418	40,111	120,529