

Company registration number: 03451379

Charity registration number: 1070755

# Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2020

Field Sullivan Limited  
70 Royal Hill  
Greenwich  
SE10 8RF

## Her Centre Limited

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## Her Centre Limited

### Reference and Administrative Details

<b>Trustees</b>	Victoria Creed Zainab Hassan Eva McDonald Kathleen Tutton Lisa Walsh Megan Webster Emilie West Claire Wheeler
<b>Principal Office</b>	Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL
<b>Company Registration Number</b>	03451379
<b>Charity Registration Number</b>	1070755
<b>Independent Examiner</b>	Field Sullivan Limited 70 Royal Hill Greenwich SE10 8RF

## Her Centre Limited

### Trustees' Report

#### Trustees

Victoria Creed

Zainab Hassan

Eva McDonald

Kathleen Tutton

Elly Virgo (resigned 28 June 2019)

Lisa Walsh

Megan Webster (appointed 11 September 2019)

Emilie West

Claire Wheeler

The trustees present their report and the financial statements for the year ended 31 March 2020.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

#### Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

#### Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

## Her Centre Limited

### Trustees' Report

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to – and believed – in an environment of trust and respect.

Our aims set the premise for our work. These are:

To enable women experiencing abuse to make informed choices for their future

To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them

To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive

Develop the training services both for engagement and to empower women when they are out of crisis

#### Performance

During 2019/20, we contacted 970 clients experiencing domestic abuse, of which 679 engaged with us and were able to make themselves and their children safer. This included those who attended the Friday One Stop Shop. Our One Stop Shop IDVA has given us greater capacity to work with women who are not just high-risk referrals giving more support to those who come as self-referrals. We also worked with 682 other women who attended our events, or took up free speaking English classes, advice on benefits, housing and signposting to high quality free immigration advice. Our referrals to the IDVA team are nearly all high risk clients, which is due to ongoing training of referral sources carried out by the team, and all staff being better informed about the targeted support we provide and able to inform any enquiries accordingly. We have seen an increase in the level of complex issues women are facing, with debt, immigration and mental ill health being the most common factors.

#### Domestic violence and sexual abuse advocacy and counselling

Her Centre received 970 referrals to our Independent Domestic and Sexual Violence Advocacy (IDSVVA) service, from April 2019 to March 2020 and engaged 679 women experiencing abuse, including those who attended the Friday One Stop Shop and were supported by our IDSVVA team. Our new One Stop Shop IDVA has given us greater capacity to work with women who are not just high-risk referrals giving more support to those who come as self-referrals. The summer was again our busiest time with referrals reducing from September to more manageable levels.

The IDVA team provide safety planning, risk assessments and help with legal and practical issues that a woman needs to address to move out of crisis. The team have also run training in DV awareness for professionals and is expanding our work in raising awareness with the public. Her Centre renewed our accreditation by SAFE LIVES (formerly CAADA), for their recognised quality mark in domestic violence advocacy work in February 2018.

The Sexual Violence Advocate post runs until June 2021 as funding was renewed from Henry Smith. We worked with 85 cases of women who experienced sexual abuse this past year. Our ISVA also facilitates a peer support group for women to address the ongoing issues left by the abuse.

## **Her Centre Limited**

### **Trustees' Report**

Our Outreach Post has supported 20 women into paid employment placements over the past year and our training offer covers free basic English classes, confidence building, parenting, and basic IT. All these classes will run from face to face from September and October 2020. We also ran 4 training and information days, to sign up women to training and paid work placements.

Our engagement target to increase tracking and engagement of women with disabilities by 10% was more than met. Our target to increase BME women who take up counselling was more than met at 27%. Exceeded training attendance target for basic English classes with 45 attending over the year. Support group was run almost twice as often above target of 25 sessions, being run 46 times over the year.

Our One Stop Shop engaged 257 women last year and continues to provide instant access to free legal advice and advocacy support.

#### **Volunteers Contribution**

Her Centre works with volunteers who support our befriending project, training, our partnership in the advice hub, our food delivery and our user steering group.

Through Her Centre's befriending service, women receive support for up to 3 months from other women who can relate to their experience, listen, talk, explore ideas, give encouragement, practical support, advice about budgeting and sourcing cheap and free food.

#### **New Leaf project**

Her Centre continues to work in partnership with Little Fish Theatre Company providing our young person's healthy relationship project which started in October 2013, and now funded to August 2021 Little Fish worked with over 1300 young people in the past year across Greenwich and Bexley, and Her Centre supported 69 young women aged 12 to 19 to stay safe.

#### **Advice and Training Hub**

Our partnership work has expanded to working with the Clockhouse Community Centre, where we are currently based to jointly develop an advice and training hub pilot. This originated as a result of responses from our feedback forms, Steering Group members and other women we engage with on how Universal Credit are challenging their already challenged daily lives. We have obtained substantial funding from Mercers for a two-year pilot to provide training in IT and English and a weekly advice hub on benefits, housing, social care, immigration and family law. Other partners in the Universal Credit Advice Hub include - CAB, Greenwich Welfare Rights, Advocacy Now, Lewisham Refugee and Migrant Network, Greenwich Housing Rights and Greenwich Cooperative Development Agency.

#### **Open forum**

Her Centre holds an Open Forum event 3 times a year, covering key women's issues. These events are open to the public and to professionals, and to both women and men. Last year's Open Forums included the following topics:

- Maternity and Women in Work Law
- Breaking the Cycle of Abuse
- Changing Minds Changing Attitudes

## **Her Centre Limited**

### **Trustees' Report**

#### **Outreach service**

We use our basic English classes for women as ways to encourage and engage women who may otherwise not know about our services or be unsure about using our more personal advocacy support. Our follow up support post works with women who need additional practical help following leaving abuse, particularly where they have no recourse to public funds. We continue to signpost women who are looking for practical help with benefits and housing, but who have not experienced abuse, to other key advice agencies in Greenwich. Our Outreach post has supported 25 women into paid employment placements, working in partnership with Greenwich Local Labour and Business, to better ensure women are able to move forward positively. The post has also broadened our training provision from free basic English classes to confidence building, parenting and basic IT.

#### **User steering group and the Women's Safety Charter**

Our user steering group continues to be active and feed into the Greenwich wide user steering group on domestic violence services across the Borough. They supported both the Greenwich Women's Safety Charter and Len Duvall's proposal for a perpetrator's register, with members giving their experience on TV and radio to support the campaign. Our User Steering Group Chair – Claire Wheeler has now formally become a member of Her Centre's Trustee board to ensure improved accountability to those who use our services. We continue to provide regular reports on user feedback to the steering group as well as host speakers on topics such as how to handle the media, public speaking and information on service commissioning, so that the steering group can act as ambassadors for Her Centre.

#### **Our thanks to our partners**

We would like to thank our funders: Royal Borough of Greenwich, Big Lottery Fund, Lloyds TSB Foundation, City Bridge Trust, The Henry Smith Charity, Charles Hayward Foundation, Brook Trust, Family Fund (Mayor of London), MERCERS, MOPAC and London & Quadrant Housing Trust.

We would also like to thank our wonderful volunteers and team leaders, and all our partners, including: Little Fish Theatre Company, Deborah Ubee Trust, Greenwich Local Labour and Business, Clockhouse Community Centre, Lewisham Refugee and Migrant Network, the Migrant Hub, Greenwich CAB, Advocacy Now, Greenwich Welfare Rights, The Met Police Community Safety Unit, Angela Simpson from Hudgells and Partners, The Sapphire Unit, Waterways, and Cardwell Children's Centres, Metro Centre, Greenwich Association of the Disabled, GRIP, Greenwich Housing Rights, Plumstead Law Centre, and Matthew Pennycook MP and Councillors Jackie Smith, John Fahy and Denise Scott McDonald.

#### **Reserves policy**

At 31 March 2020, Her Centre had £214,367 of funds carried forward, made up of £83,083 of restricted funds and £131,284 of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed, and have implemented a reserves policy based on a target savings of £12,000 a year. The trustees are striving to build reserves equal to 3 working months' turnover, as recommended by the Charity Commission. Our free reserves stand at £131,284 as at the 31 March 2020. We are exploring other opportunities to generate sustainable funding into the charity. Plans will be put in place to ensure this target is reached and maintained.

## **Her Centre Limited**

### **Trustees' Report**

#### **Risk management**

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

#### **Public benefit**

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.



## Her Centre Limited

### Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by the trustees of the charity on 15 December 2020 and signed on its behalf by:



.....  
Victoria Creed  
Trustee

## Her Centre Limited

### Independent Examiner's Report to the trustees of Her Centre Limited

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2020 which are set out on pages 9 to 23.

#### Respective responsibilities of trustees and examiner

As the charity's trustees of Her Centre Limited (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan  
ICAEW  
70 Royal Hill  
Greenwich  
SE10 8RF

Date: 4/1/21

**Her Centre Limited**

**Statement of Financial Activities for the Year Ended 31 March 2020  
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

	Note	Unrestricted funds £	Restricted funds £	Total 2020 £	Unrestricted funds £	Restricted funds £	Total 2019 £
<b>Income and Endowments from:</b>							
Donations and legacies		25,692	313,520	339,212	3,731	308,967	312,698
Charitable activities		4,425	243,909	248,334	41,847	171,500	213,347
Investment income	5	1,434	-	1,434	1,278	-	1,278
Other income		-	-	-	1,660	-	1,660
<b>Total income</b>		<b>31,551</b>	<b>557,429</b>	<b>588,980</b>	<b>48,516</b>	<b>480,467</b>	<b>528,983</b>
<b>Expenditure on:</b>							
Charitable activities		(9,371)	(434,612)	(443,983)	(32,009)	(385,645)	(417,654)
Payments to partners	8	-	(97,683)	(97,683)	-	(83,300)	(83,300)
<b>Total expenditure</b>		<b>(9,371)</b>	<b>(532,295)</b>	<b>(541,666)</b>	<b>(32,009)</b>	<b>(468,945)</b>	<b>(500,954)</b>
<b>Net income</b>		<b>22,180</b>	<b>25,134</b>	<b>47,314</b>	<b>16,507</b>	<b>11,522</b>	<b>28,029</b>
Transfers between funds		-	-	-	(96)	96	-
<b>Net movement in funds</b>		<b>22,180</b>	<b>25,134</b>	<b>47,314</b>	<b>16,411</b>	<b>11,618</b>	<b>28,029</b>
<b>Reconciliation of funds</b>							
Total funds brought forward		109,104	57,949	167,053	92,693	46,331	139,024
Total funds carried forward	15	131,284	83,083	214,367	109,104	57,949	167,053

All of the charity's activities derive from continuing operations during the above two periods.

## Her Centre Limited

### (Registration number: 03451379) Balance Sheet as at 31 March 2020

	Note	2020 £	2019 £
<b>Fixed assets</b>			
Tangible assets	12	-	138
<b>Current assets</b>			
Debtors	13	30,984	11,576
Cash at bank and in hand		<u>295,061</u>	<u>208,672</u>
		326,045	220,248
<b>Creditors: Amounts falling due within one year</b>	14	<u>(111,678)</u>	<u>(53,333)</u>
<b>Net current assets</b>		<u>214,367</u>	<u>166,915</u>
<b>Net assets</b>		<u>214,367</u>	<u>167,053</u>
<b>Funds of the charity:</b>			
<b>Restricted funds</b>		83,083	57,949
<b>Unrestricted income funds</b>			
Unrestricted funds		<u>131,284</u>	<u>109,104</u>
<b>Total funds</b>	15	<u>214,367</u>	<u>167,053</u>

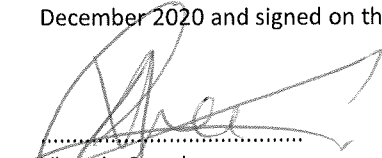
For the financial year ending 31 March 2020 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 9 to 23 were approved by the trustees, and authorised for issue on 15 December 2020 and signed on their behalf by:

  
.....  
Victoria Creed  
Trustee

## Her Centre Limited

### Statement of Cash Flows for the Year Ended 31 March 2020

	Note	2020 £	2019 £
<b>Cash flows from operating activities</b>			
Net cash income		47,314	28,029
<b>Adjustments to cash flows from non-cash items</b>			
Depreciation	8	138	2,045
Investment income	5	<u>(1,434)</u>	<u>(1,278)</u>
		46,018	28,796
<b>Working capital adjustments</b>			
(Increase)/decrease in debtors	13	(19,408)	2,118
Increase/(decrease) in creditors	14	5,171	(24,296)
Increase/(decrease) in deferred income		<u>53,174</u>	<u>(71,186)</u>
Net cash flows from operating activities		84,955	(64,568)
<b>Cash flows from investing activities</b>			
Interest receivable and similar income	5	<u>1,434</u>	<u>1,278</u>
Net increase/(decrease) in cash and cash equivalents		86,389	(63,290)
Cash and cash equivalents at 1 April		<u>208,672</u>	<u>271,962</u>
Cash and cash equivalents at 31 March		<u><u>295,061</u></u>	<u><u>208,672</u></u>

All of the cash flows are derived from continuing operations during the above two periods.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 1 Charity status

The charity is limited by guarantee, incorporated in , and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building  
Defiance Walk  
Woolwich Dockyard Estate  
London  
SE18 5QL

These financial statements were authorised for issue by the trustees on 15 December 2020.

#### 2 Accounting policies

##### Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

##### Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

##### Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

##### Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

##### Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

#### Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

#### Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

#### Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

#### Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class	Depreciation method and rate
Fixtures, fittings and equipment	25% straight line method
Server licence	over useful life of 5 years
All other fixtures, fittings and equipment	25% straight line method

#### Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

#### Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.



## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 3 Income from donations and legacies

	Unrestricted funds		Total 2020 £	Total 2019 £
	General £	Restricted funds £		
Donations and legacies;				
Donations from individuals	15,932	-	15,932	3,731
Grants, including capital grants;				
Big Lottery Fund	-	-	-	37,407
Big Lottery Fund - New Leaf	-	96,667	96,667	95,394
Big Lottery Fund - Awards for All	-	9,640	9,640	4,830
Charles Hayward Foundation	-	25,000	25,000	25,000
7 Stars Foundation	-	-	-	11,038
The Brook Trust	-	25,000	25,000	14,583
Family Fund (Ground Work)	-	21,594	21,594	-
MOPAC	-	4,990	4,990	-
MERCERS	9,760	-	9,760	-
L&Q	-	9,994	9,994	-
The City Bridge Trust	-	58,325	58,325	57,725
Lloyds TSB Foundation	-	7,810	7,810	24,990
The Henry Smith Charity	-	54,500	54,500	38,000
	<u>25,692</u>	<u>313,520</u>	<u>339,212</u>	<u>312,698</u>

#### 4 Income from charitable activities

	Unrestricted funds		Total 2020 £	Total 2019 £
	General £	Restricted funds £		
RBG - Independent DV Advocacy	-	135,000	135,000	135,000
RBG - Community Support - Strategic Equalities	-	28,000	28,000	36,500
RBG - Support for Children and Young People	-	64,911	64,911	-
RBG - Advice and Training Hub	-	15,998	15,998	-
Little Fish Theatre	-	-	-	39,327
Training	4,425	-	4,425	2,520
	<u>4,425</u>	<u>243,909</u>	<u>248,334</u>	<u>213,347</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 5 Investment income

	Unrestricted funds	Total 2020	Total 2019
	General £	£	£
Interest receivable and similar income; Interest receivable on bank deposits	<u>1,434</u>	<u>1,434</u>	<u>1,278</u>

#### 6 Other income

	Total 2020	Total 2019
	£	£
Other income	<u>-</u>	<u>1,660</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 7 Expenditure on charitable activities

	Total 2020 £	Total 2019 £
Publicity	50	18
Fundraising costs	277	2,420
Casual wages	-	720
Volunteer costs	148	145
Training and recruitment	6,637	2,641
Rent and rates	19,497	21,122
Insurance	1,050	970
Office expenses	274	-
Telephone and fax	5,501	5,556
Project expenses	16,854	11,582
IT and database	8,560	7,122
Stationery and postage	1,932	3,597
Subscriptions	3,334	689
Sundries	2,595	4,806
AGM and trustees meetings	235	847
Staff travel	386	325
Advertising	2,410	225
Bookkeeping	513	484
Independent examination	2,220	2,154
Professional	57	48
Bank charges	46	18
Depreciation	139	2,045
Wages and salaries	327,550	331,443
Social security	27,819	-
Pension	15,899	18,677
	443,983	417,654

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 8 Other expenditure

	Note	Restricted funds £	Total 2020 £	Total 2019 £
Partnership payment: New Leaf		46,290	46,290	45,607
Partnership payment: Gllab		17,476	17,476	9,951
Partnership payment: D Ubee Trust		26,917	26,917	27,742
Partnership payment: Greenwich Co-op		3,500	3,500	-
Partnership payment: Clockhouse Community		3,500	3,500	-
		<u>97,683</u>	<u>97,683</u>	<u>83,300</u>

#### 9 Net incoming/outgoing resources

Net incoming resources for the year include:

	2020 £	2019 £
Depreciation of fixed assets	<u>139</u>	<u>2,045</u>

#### 10 Staff costs

The aggregate payroll costs were as follows:

	2020 £	2019 £
<b>Staff costs during the year were:</b>		
Wages and salaries	327,550	331,443
Social security costs	27,819	-
Pension costs	15,899	18,677
	<u>371,268</u>	<u>350,120</u>

No employee received emoluments of more than £60,000 during the year.

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 11 Taxation

The charity is a registered charity and is therefore exempt from taxation.

#### 12 Tangible fixed assets

	Furniture and equipment £	Total £
<b>Cost</b>		
At 1 April 2019	<u>17,697</u>	<u>17,697</u>
At 31 March 2020	<u>17,697</u>	<u>17,697</u>
<b>Depreciation</b>		
At 1 April 2019	17,559	17,559
Charge for the year	<u>138</u>	<u>138</u>
At 31 March 2020	<u>17,697</u>	<u>17,697</u>
<b>Net book value</b>		
At 31 March 2020	<u>-</u>	<u>-</u>
At 31 March 2019	<u>138</u>	<u>138</u>

#### 13 Debtors

	2020 £	2019 £
Prepayments	2,945	3,120
Accrued income	27,225	8,156
Other debtors	<u>814</u>	<u>300</u>
	<u>30,984</u>	<u>11,576</u>

#### 14 Creditors: amounts falling due within one year

	2020 £	2019 £
Trade creditors	-	1,771
Other taxation and social security	7,438	7,502
Other creditors	188	866
Accruals	16,511	8,827
Deferred income	<u>87,541</u>	<u>34,367</u>
	<u>111,678</u>	<u>53,333</u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

#### 15 Funds

	Balance at 1 April 2019 £	Incoming resources £	Resources expended £	Balance at 31 March 2020 £
<b>Unrestricted funds</b>				
<i>General</i>				
General Funds	109,104	31,551	(9,371)	131,284
<b>Restricted funds</b>				
RBG - Independent DV Advocacy	13,030	135,000	(134,125)	13,905
RBG - Community Support	6,449	28,000	(34,449)	-
Lloyds TSB Foundation	-	7,810	(3,480)	4,330
The City Bridge Trust	8,394	58,325	(66,719)	-
The Henry Smith Charity	2,109	54,500	(56,609)	-
ILM Programme	156	-	-	156
Big Lottery Fund - New Leaf	10,964	96,667	(97,749)	9,882
MOPAC Victims Fund	21	4,990	-	5,011
Big Lottery Fund - Awards for All	4,831	9,640	-	14,471
Charles Hayward Foundation	11,275	25,000	(20,804)	15,471
The Brook Trust	720	25,000	(10,404)	15,316
London Family Fund	-	21,594	(17,845)	3,749
London & Quadrant Housing Trust	-	9,994	(9,991)	3
RBG - Children's Services	-	64,911	(64,911)	-
RBG - Advice & Training Hub	-	15,998	(15,209)	789
	<u>57,949</u>	<u>557,429</u>	<u>(532,295)</u>	<u>83,083</u>
<b>Total funds</b>	<u><u>167,053</u></u>	<u><u>588,980</u></u>	<u><u>(541,666)</u></u>	<u><u>214,367</u></u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

	Balance at 1 April 2018 £	Incoming resources £	Resources expended £	Transfers £	Balance at 31 March 2019 £
<b>Unrestricted funds</b>					
<i>General</i>					
General Funds	92,693	48,516	(32,009)	(96)	109,104
<b>Restricted funds</b>					
RBG - Independent DV Advocacy	10,021	135,000	(131,991)	-	13,030
RBG - Community Support	2,461	36,500	(32,512)	-	6,449
Lloyds TSB Foundation	3,654	24,990	(28,708)	64	-
The City Bridge Trust	6,338	57,725	(55,669)	-	8,394
Big Lottery Fund - Survivor 2 Thrivor	(3,419)	37,407	(33,988)	-	-
The Henry Smith Charity	2,272	38,000	(38,163)	-	2,109
ILM Programme	156	-	-	-	156
Big Lottery Fund - New Leaf	13,197	95,394	(97,627)	-	10,964
MOPAC Victims Fund	21	-	-	-	21
Garfield Wetson Foundation	6,800	-	(6,800)	-	-
Big Lottery Fund - Awards for All	4,830	4,830	(4,829)	-	4,831
Charles Hayward Foundation	-	25,000	(13,725)	-	11,275
7 Stars Foundation	-	11,038	(11,070)	32	-
The Brook Trust	-	14,583	(13,863)	-	720
	<u>46,331</u>	<u>480,467</u>	<u>(468,945)</u>	<u>96</u>	<u>57,949</u>
<b>Total funds</b>	<u><u>139,024</u></u>	<u><u>528,983</u></u>	<u><u>(500,954)</u></u>	<u><u>-</u></u>	<u><u>167,053</u></u>

## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Big Lottery - Reaching Communities: funding for Survivor 2 Thrivor Project.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Garfield Weston Foundation: funding to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

Department for Communities and Local Government: funding to empower women to tackle abuse.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

7 Stars Foundation - funding to support the long term counselling for girls.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.



## Her Centre Limited

### Notes to the Financial Statements for the Year Ended 31 March 2020

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

#### 16 Analysis of net assets between funds

##### 2020 net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
	Current assets	231,503	94,542
Current liabilities	<u>(111,678)</u>	<u>-</u>	<u>(111,678)</u>
Total net assets	<u>119,825</u>	<u>94,542</u>	<u>214,367</u>

##### 2019 net assets between funds

	Unrestricted funds	Restricted funds	Total funds
	General £	£	£
	Tangible fixed assets	138	-
Current assets	162,299	57,949	220,248
Current liabilities	<u>(53,333)</u>	<u>-</u>	<u>(53,333)</u>
Total net assets	<u>109,104</u>	<u>57,949</u>	<u>167,053</u>

#### 17 COVID 19

Subsequent to the year end, the charity's activities have been affected by the outbreak of COVID 19. Her Centre has seen an increase in the volume of Domestic and Sexual violence referrals due to COVID 19 and face the challenge of keeping women safe when COVID restricts access by our clients and our staff. Also, COVID 19 has impacted on the charities outreach, face to face appointments and group work due to the social distancing and other COVID 19 government guidelines in place. However, the charity is confident that it will continue its activities once the outbreak has been contained.