

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2021

Field Sullivan Limited
70 Royal Hill
Greenwich
SE10 8RF

Her Centre Limited

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Her Centre Limited

Reference and Administrative Details

| | |
|------------------------------------|---|
| Trustees | Victoria Creed Zainab Hassan Eva McDonald Kathleen Tutton Lisa Walsh Megan Webster Emilie West Claire Wheeler Tanasha Dawkins |
| Principal Office | Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL The charity is incorporated in England & Wales. |
| Company Registration Number | 03451379 |
| Charity Registration Number | 1070755 |
| Independent Examiner | Field Sullivan Limited 70 Royal Hill Greenwich SE10 8RF |

Her Centre Limited

Trustees' Report

Trustees

Victoria Creed
Zainab Hassan
Eva McDonald
Kathleen Tutton
Lisa Walsh
Megan Webster
Emille West
Claire Wheeler
Tanasha Dawkins (appointed 27 May 2021)

The trustees present their report and the financial statements for the year ended 31 March 2021.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Her Centre Limited

Trustees' Report

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis .

Performance

We had 781 referrals and self-referrals in 20-21 which is a decrease on our overall referrals for last year. Our one stop shop numbers are greatly reduced due to move to online, from 257 last year to 123 this year. Of our referrals not coming through our one stop shop, only 510 engaged, though we had 633 engaged in all. This challenge with engagement is in part due to Covid and the restrictions of lockdown, and due to more referrals of women with complex challenges that can be a barrier to leaving abuse, such as mental ill health and substance misuse problems. It is also due to women having unsettled status in the country and so feeling that they cannot leave and survive financially. We can often help women access the right to remain and access to benefits, but many don't realise this. Referrals increased after lockdown substantially.

New training programme for GPs on recognising abuse

We started the new IRIS programme, which stands for Identification and Referral to Improve Safety. This is a training and support programme where Her Centre provide all Greenwich GP practices specialist training and then take referrals from the surgeries to support women into safety. The programme began in October and will run for two years covering all Greenwich surgeries.

Support for women in accessing housing

We continued for a second year with our Independent Domestic Violence Advocate (IDVA) post based in the council Housing Options team supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. Last year we supported 146 women referred through housing or with housing as their primary need.

Support for children of families where there has been abuse

Our Children's IDVA continues to work with children and families affected by abuse, working with Children's Social Services and counselling provided by Deborah Ubee Trust.

Support for girls who experience abuse

Our New Leaf project continues until October 2021 and has run for 8 years with our partners Little Fish Theatre who provide theatre workshops and intensive group work. We will extend the provision throughout next year with our new funded project from National Social Prescribing and Arts Council working with Tramshed and Public Health's Young person's life coach.

Sexual abuse support

Our Sexual Violence advocate supported 99 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers. This post has been funded for 7 years with funding from Henry Smith, that ends June 2021. We have applied to MOPAC to take on funding this work.

Her Centre Limited

Trustees' Report

Basic English classes

Our basic English classes did run both live and online with 13 attending over the year. We also ran our parenting programme, with 6 attending, and our IT course, with 3 attending.

Group and individual counselling

Our support group continues to run both live and online over the year and we were able to refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 47 attended group and individual counselling.

Back to work support

Our work placement programme overran due to Covid delays, but we were able to place 10 women in the past year and have renewed funding for an additional 2 years from City Bridge Trust to continue this effective programme of 6 month paid work placements that build women's employability long term.

Events

Her Centre held two online events in the past year, both reviewing social media. The first in December looked at how we all survived lockdown, and the second looked at how young people use social media, identifying both risks and opportunities. Both were held on zoom and had 93 people attend across the two events.

We also did a summer picnic with 12 families attending and had Santa give out presents and food parcels in December to 153 families. 21 of our clients participated in two photography projects, Out of the Box and Windows on the World.

Food

Finally, we distributed food weekly to women in crisis throughout the year, feeding 53 families while they sorted benefits after losing work, sorted their status after leaving a husband while on a spousal visa, or where illness or immigration status meant they were without income to feed their families.

The coming year

Our one stop shop drop is open every Friday now at Clockhouse. Our face-to-face English classes started the 20th April with a creche. Our support group moved to live from online from 28th April. Our work with women experiencing abuse continues with phone and online support and face to face depending on what works best for that person. We are growing and continue to meet the growing demand for our services to women in Greenwich.

Reserves policy

At 31 March 2021, Her Centre had £241,231 of funds carried forward, made up of £68,788 of restricted funds and £172,443 of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed, and have implemented a reserves policy based on a target savings of £12,000 a year. The trustees are striving to build reserves equal to 3 working months' turnover, as recommended by the Charity Commission. Our free reserves stand at £165,635 as at the 31st March 2021. We are exploring other opportunities to generate sustainable funding into the charity. Plans will be put in place to ensure this target is reached and maintained.

Her Centre Limited

Trustees' Report

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with the United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) and applicable law and regulations.

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

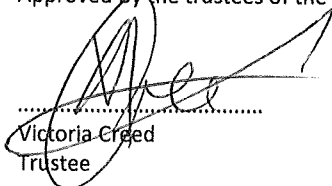
- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 14 December 2021 and signed on its behalf by:


.....
Victoria Creed
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited

I report to the charity trustees on my examination of the accounts of the charity for the year ended 31 March 2021 which are set out on pages 8 to 25.

Respective responsibilities of trustees and examiner

As the charity's trustees of Her Centre Limited (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

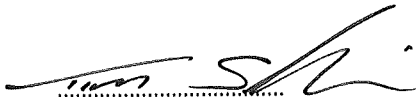
Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan
ICAEW
70 Royal Hill
Greenwich
SE10 8RF

Date: 15/12/21

Her Centre Limited

**Statement of Financial Activities for the Year Ended 31 March 2021
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

| | Note | Unrestricted funds £ | Restricted funds £ | Total 2021 £ | Unrestricted funds £ | Restricted funds £ | Total 2020 £ |
|------------------------------------|------|-------------------------|-----------------------|-----------------|-------------------------|-----------------------|-----------------|
| Income and Endowments from: | | | | | | | |
| Donations and legacies | 3 | 49,122 | 349,724 | 398,846 | 25,692 | 313,520 | 339,212 |
| Charitable activities | 4 | 49,687 | 227,951 | 277,638 | 4,425 | 243,909 | 248,334 |
| Investment income | 5 | 1,394 | - | 1,394 | 1,434 | - | 1,434 |
| Total income | | 100,203 | 577,675 | 677,878 | 31,551 | 557,429 | 588,980 |
| Expenditure on: | | | | | | | |
| Charitable activities | 6 | (59,044) | (478,284) | (537,328) | (9,371) | (434,612) | (443,983) |
| Payments to partners | 7 | - | (113,686) | (113,686) | - | (97,683) | (97,683) |
| Total expenditure | | (59,044) | (591,970) | (651,014) | (9,371) | (532,295) | (541,666) |
| Net movement in funds | | 41,159 | (14,295) | 26,864 | 22,180 | 25,134 | 47,314 |
| Reconciliation of funds | | | | | | | |
| Total funds brought forward | | 131,284 | 83,083 | 214,367 | 109,104 | 57,949 | 167,053 |
| Total funds carried forward | 16 | 172,443 | 68,788 | 241,231 | 131,284 | 83,083 | 214,367 |

All of the charity's activities derive from continuing operations during the above two periods.

Her Centre Limited

**(Registration number: 03451379)
Balance Sheet as at 31 March 2021**

| | Note | 2021 £ | 2020 £ |
|---|------|------------------|------------------|
| Fixed assets | | | |
| Tangible assets | 13 | 6,808 | - |
| Current assets | | | |
| Debtors | 14 | 35,684 | 30,984 |
| Cash at bank and in hand | | <u>489,648</u> | <u>295,061</u> |
| | | 525,332 | 326,045 |
| Creditors: Amounts falling due within one year | 15 | <u>(290,909)</u> | <u>(111,678)</u> |
| Net current assets | | <u>234,423</u> | <u>214,367</u> |
| Net assets | | <u>241,231</u> | <u>214,367</u> |
| Funds of the charity: | | | |
| Restricted funds | | 68,788 | 83,083 |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>172,443</u> | <u>131,284</u> |
| Total funds | 16 | <u>241,231</u> | <u>214,367</u> |

For the financial year ending 31 March 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements on pages 8 to 25 were approved by the trustees, and authorised for issue on 14 December 2021 and signed on their behalf by:


.....
Victoria Creed
Trustee

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2021

| | Note | 2021 £ | 2020 £ |
|--|------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net cash income | | 26,864 | 47,314 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | 7 | 2,270 | 138 |
| Investment income | 5 | <u>(1,394)</u> | <u>(1,434)</u> |
| | | 27,740 | 46,018 |
| Working capital adjustments | | | |
| Increase in debtors | 14 | (4,700) | (19,408) |
| Increase in creditors | 15 | 76,526 | 5,171 |
| Increase in deferred income | | <u>102,705</u> | <u>53,174</u> |
| Net cash flows from operating activities | | <u>202,271</u> | <u>84,955</u> |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 5 | 1,394 | 1,434 |
| Purchase of tangible fixed assets | 13 | <u>(9,078)</u> | <u>-</u> |
| Net cash flows from investing activities | | <u>(7,684)</u> | <u>1,434</u> |
| Net increase in cash and cash equivalents | | 194,587 | 86,389 |
| Cash and cash equivalents at 1 April | | <u>295,061</u> | <u>208,672</u> |
| Cash and cash equivalents at 31 March | | <u><u>489,648</u></u> | <u><u>295,061</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

These financial statements were authorised for issue by the trustees on 14 December 2021.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the director/s is/are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees's meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Asset class

Fixtures, fittings and equipment

Depreciation method and rate

25% straight line method

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

| | |
|--|-----------------------------|
| Server licence | over useful life of 5 years |
| All other fixtures, fittings and equipment | 25% straight line method |

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

3 Income from donations and legacies

| | Unrestricted funds | | | |
|-----------------------------------|-----------------------|--------------------------|--------------------|--------------------|
| | General £ | Restricted funds £ | Total 2021 £ | Total 2020 £ |
| Donations and legacies; | | | | |
| Donations from individuals | 9,122 | - | 9,122 | 15,932 |
| Grants, including capital grants; | | | | |
| Big Lottery Fund - New Leaf | - | 98,049 | 98,049 | 96,667 |
| Big Lottery Fund - Awards for All | - | - | - | 9,640 |
| Charles Hayward Foundation | - | 25,000 | 25,000 | 25,000 |
| The Brook Trust | - | 33,333 | 33,333 | 25,000 |
| Family Fund (Ground Work) | - | 5,899 | 5,899 | 21,594 |
| MOPAC | - | 5,084 | 5,084 | 4,990 |
| MERCERS | - | - | - | 9,760 |
| L&Q | - | - | - | 9,994 |
| RB Greenwich | 10,000 | - | 10,000 | - |
| Furlough Grants | - | 299 | 299 | - |
| Smallwood Trust | - | 20,000 | 20,000 | - |
| Safelives | - | 5,000 | 5,000 | - |
| London Community Response Grant | - | 9,786 | 9,786 | - |
| MOJ | - | 15,697 | 15,697 | - |
| The Nationwide Foundation | - | 34,712 | 34,712 | - |
| Garfield Weston | 30,000 | - | 30,000 | - |
| The City Bridge Trust | - | 14,625 | 14,625 | 58,325 |
| Lloyds TSB Foundation | - | 7,040 | 7,040 | 7,810 |
| DV RBG Emergency Fund | - | 9,585 | 9,585 | - |
| RBG COVID | - | 5,615 | 5,615 | - |
| The Henry Smith Charity | - | 60,000 | 60,000 | 54,500 |
| | <u>49,122</u> | <u>349,724</u> | <u>398,846</u> | <u>339,212</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

4 Income from charitable activities

| | Unrestricted funds | | Total 2021 £ | Total 2020 £ |
|---|--------------------|--------------------------|--------------------|--------------------|
| | General £ | Restricted funds £ | | |
| IRIS | 49,612 | - | 49,612 | - |
| RBG - Independent DV Advocacy | - | 135,000 | 135,000 | 135,000 |
| RBG - Community Support - Strategic Equalities | - | 28,040 | 28,040 | 28,000 |
| RBG - Support for Children and Young People | - | 64,911 | 64,911 | 64,911 |
| RBG - Advice and Training Hub | - | - | - | 15,998 |
| Training | 75 | - | 75 | 4,425 |
| | <u>49,687</u> | <u>227,951</u> | <u>277,638</u> | <u>248,334</u> |

5 Investment income

| | Unrestricted funds | Total 2021 £ | Total 2020 £ |
|---|--------------------|--------------------|--------------------|
| | General £ | | |
| Interest receivable and similar income; | | | |
| Interest receivable on bank deposits | 1,394 | 1,394 | 1,434 |
| | <u>1,394</u> | <u>1,394</u> | <u>1,434</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

6 Expenditure on charitable activities

| | Total 2021 £ | Total 2020 £ |
|--------------------------|--------------------|--------------------|
| Publicity | 3,000 | 50 |
| Fundraising costs | - | 277 |
| Volunteer costs | 1,094 | 148 |
| Training and recruitment | 4,126 | 6,637 |
| Project expenses | 9,194 | 16,854 |
| Sundries | - | 2,595 |
| Wages and salaries | 422,836 | 327,550 |
| Social security | 34,068 | 27,819 |
| Pension | 16,981 | 15,899 |
| Allocated support costs | 46,029 | 46,154 |
| | <u>537,328</u> | <u>443,983</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

7 Other expenditure

| | Note | Restricted funds £ | Total 2021 £ | Total 2020 £ |
|---|------|--------------------------|--------------------|--------------------|
| Partnership payment: New Leaf | | 47,216 | 47,216 | 46,290 |
| Partnership payment: Gllab | | 20,736 | 20,736 | 17,476 |
| Partnership payment: D Ubee Trust | | 33,333 | 33,333 | 26,917 |
| Partnership payment: Greenwich Co-op | | - | - | 3,500 |
| Partnership payment: Clockhouse Community | | - | - | 3,500 |
| Partnership Payment: IRISI | | 12,401 | 12,401 | - |
| | | <u>113,686</u> | <u>113,686</u> | <u>97,683</u> |

8 Analysis of governance and support costs

Support costs

| | Unrestricted funds General £ | Total 2021 £ | Total 2020 £ |
|---------------------------|---------------------------------------|--------------------|--------------------|
| Rent and rates | 16,247 | 16,247 | 19,497 |
| Insurance | 1,291 | 1,291 | 1,050 |
| Office expenses | 453 | 453 | 274 |
| Telephone and fax | 6,674 | 6,674 | 5,501 |
| IT and database | 9,067 | 9,067 | 8,560 |
| Stationery and postage | 1,115 | 1,115 | 1,932 |
| Subscriptions | 556 | 556 | 3,334 |
| AGM and trustees meetings | 670 | 670 | 235 |
| Staff travel | 4 | 4 | 386 |
| Advertising | 403 | 403 | 2,410 |
| Bookkeeping | 711 | 711 | 513 |
| Independent examination | 2,220 | 2,220 | 2,220 |
| Professional | 4,306 | 4,306 | 57 |
| Bank charges | 42 | 42 | 46 |
| Depreciation | 2,270 | 2,270 | 139 |
| | <u>46,029</u> | <u>46,029</u> | <u>46,154</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

9 Net incoming/outgoing resources

Net incoming resources for the year include:

| | 2021 | 2020 |
|------------------------------|--------------|------------|
| | £ | £ |
| Depreciation of fixed assets | <u>2,270</u> | <u>139</u> |

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

11 Staff costs

The aggregate payroll costs were as follows:

| | 2021 £ | 2020 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 422,836 | 327,550 |
| Social security costs | 34,068 | 27,819 |
| Pension costs | <u>16,981</u> | <u>15,899</u> |
| | <u>473,885</u> | <u>371,268</u> |

The number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2021 No | 2020 No |
|-----------------------|------------|------------|
| Charitable activities | <u>20</u> | <u>15</u> |

Contributions to the employee pension schemes for the year totalled £27,048 (2020 - £15,899).

During the year, the charity made redundancy and/or termination payments which totalled £5,000 (2020 - £Nil).

No employee received emoluments of more than £60,000 during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

13 Tangible fixed assets

| | Furniture and equipment £ | Total £ |
|-------------------------|---------------------------------|-----------------|
| Cost | | |
| At 1 April 2020 | 17,697 | 17,697 |
| Additions | 9,078 | 9,078 |
| Disposals | <u>(17,697)</u> | <u>(17,697)</u> |
| At 31 March 2021 | <u>9,078</u> | <u>9,078</u> |
| Depreciation | | |
| At 1 April 2020 | 17,697 | 17,697 |
| Charge for the year | 2,270 | 2,270 |
| Eliminated on disposals | <u>(17,697)</u> | <u>(17,697)</u> |
| At 31 March 2021 | <u>2,270</u> | <u>2,270</u> |
| Net book value | | |
| At 31 March 2021 | <u>6,808</u> | <u>6,808</u> |
| At 31 March 2020 | <u>-</u> | <u>-</u> |

14 Debtors

| | 2021 £ | 2020 £ |
|----------------|---------------|---------------|
| Trade debtors | 5,615 | - |
| Prepayments | 7,569 | 2,945 |
| Accrued income | 22,500 | 27,225 |
| Other debtors | <u>-</u> | <u>814</u> |
| | <u>35,684</u> | <u>30,984</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

15 Creditors: amounts falling due within one year

| | 2021 | 2020 |
|------------------------------------|-----------------------|-----------------------|
| | £ | £ |
| Trade creditors | 3,026 | - |
| Other taxation and social security | 10,253 | 7,438 |
| Other creditors | 304 | 188 |
| Accruals | 87,080 | 16,511 |
| Deferred income | <u>190,246</u> | <u>87,541</u> |
| | <u><u>290,909</u></u> | <u><u>111,678</u></u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

16 Funds

| | Balance at 1 April 2020 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2021 £ |
|--|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted funds | | | | |
| <i>General</i> | | | | |
| General Funds | 131,284 | 100,203 | (59,044) | 172,443 |
| Restricted funds | | | | |
| RBG - Independent DV Advocacy | 13,905 | 135,299 | (129,287) | 19,917 |
| RBG - Community Support | - | 28,040 | (28,040) | - |
| Lloyds TSB Foundation | 4,330 | 7,040 | (4,498) | 6,872 |
| The City Bridge Trust | - | 14,625 | (14,625) | - |
| Nationwide | - | 34,712 | (32,618) | 2,094 |
| The Henry Smith Charity | - | 60,000 | (60,000) | - |
| ILM Programme | 156 | - | (156) | - |
| Big Lottery Fund - New Leaf | 9,882 | 98,049 | (107,931) | - |
| MOPAC | 5,011 | 5,084 | (10,095) | - |
| London Community Foundation | - | 9,786 | (2,229) | 7,557 |
| Big Lottery Fund - Awards for All | 14,471 | - | (14,471) | - |
| Charles Hayward Foundation | 15,471 | 25,000 | (27,806) | 12,665 |
| Smallwood Trust | - | 20,000 | (20,000) | - |
| The Brook Trust | 15,316 | 33,333 | (32,482) | 16,167 |
| London Family Fund | 3,749 | 5,899 | (9,648) | - |
| London & Quadrant Housing Trust | 3 | - | (3) | - |
| RBG - Children's Services | - | 64,911 | (64,911) | - |
| RBG - Advice & Training Hub | 789 | - | (789) | - |
| Safelives | - | 5,000 | (1,484) | 3,516 |
| MOJ | - | 15,697 | (15,697) | - |
| Royal Borough of Greenwich COVID | - | 5,615 | (5,615) | - |
| Royal Borough of Greenwich - Emergency Fund | - | 9,585 | (9,585) | - |
| | <u>83,083</u> | <u>577,675</u> | <u>(591,970)</u> | <u>68,788</u> |
| Total funds | <u>214,367</u> | <u>677,878</u> | <u>(651,014)</u> | <u>241,231</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

| | Balance at 1 April 2019 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2020 £ |
|-----------------------------------|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted funds | | | | |
| <i>General</i> | | | | |
| General Funds | 109,104 | 31,551 | (9,371) | 131,284 |
| Restricted funds | | | | |
| RBG - Independent DV Advocacy | 13,030 | 135,000 | (134,125) | 13,905 |
| RBG - Community Support | 6,449 | 28,000 | (34,449) | - |
| Lloyds TSB Foundation | - | 7,810 | (3,480) | 4,330 |
| The City Bridge Trust | 8,394 | 58,325 | (66,719) | - |
| The Henry Smith Charity | 2,109 | 54,500 | (56,609) | - |
| ILM Programme | 156 | - | - | 156 |
| Big Lottery Fund - New Leaf | 10,964 | 96,667 | (97,749) | 9,882 |
| MOPAC | 21 | 4,990 | - | 5,011 |
| Big Lottery Fund - Awards for All | 4,831 | 9,640 | - | 14,471 |
| Charles Hayward Foundation | 11,275 | 25,000 | (20,804) | 15,471 |
| The Brook Trust | 720 | 25,000 | (10,404) | 15,316 |
| London Family Fund | - | 21,594 | (17,845) | 3,749 |
| London & Quadrant Housing Trust | - | 9,994 | (9,991) | 3 |
| RBG - Children's Services | - | 64,911 | (64,911) | - |
| RBG - Advice & Training Hub | - | 15,998 | (15,209) | 789 |
| | <u>57,949</u> | <u>557,429</u> | <u>(532,295)</u> | <u>83,083</u> |
| Total funds | <u><u>167,053</u></u> | <u><u>588,980</u></u> | <u><u>(541,666)</u></u> | <u><u>214,367</u></u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

Smallwood Trust - Grant provided to support Her Centre in supporting women who experience disproportionate challenges and difficulty as a result of the COVID-19 crisis.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2021

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

MOJ - COVID-19 funding towards additional costs incurred to support increased referrals due to lockdown.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Royal Borough of Greenwich - Emergency Fund - Funding to enable the Her Centre to provide additional legal support to victims of Domestic Abuse and make provisions for victims most in need during this COVID 19 period.

17 Analysis of net assets between funds

2021 net assets between funds

| | Unrestricted funds | Restricted funds | Total funds |
|-----------------------|--------------------|------------------|----------------|
| | General £ | £ | £ |
| Tangible fixed assets | 6,808 | - | 6,808 |
| Current assets | 456,544 | 68,788 | 525,332 |
| Current liabilities | (290,909) | - | (290,909) |
| Total net assets | <u>172,443</u> | <u>68,788</u> | <u>241,231</u> |

2020 net assets between funds

| | Unrestricted funds | Restricted funds | Total funds |
|---------------------|--------------------|------------------|----------------|
| | General £ | £ | £ |
| Current assets | 242,962 | 83,083 | 326,045 |
| Current liabilities | (111,678) | - | (111,678) |
| Total net assets | <u>131,284</u> | <u>83,083</u> | <u>214,367</u> |

18 COVID 19

The Her Centre has seen an increase in the volume of Domestic and Sexual violence referrals due to COVID-19 and face the challenge of keeping women safe with COVID restricting access by our clients and our staff. As a result of the lockdown, social distancing, and other COVID-19 government guidelines this had some impact on the charities' ability to do outreach, face to face appointments and group work. However, despite the challenges, the charity was able to continue in the delivery of its activities and services.

