

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by share capital)

Annual Report and Financial Statements

for the Year Ended 31 March 2022

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Her Centre Limited

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Her Centre Limited

Reference and Administrative Details

| | |
|------------------------------------|---|
| Trustees | Victoria Creed Zainab Hassan Eva McDonald Kathleen Tutton Lisa Walsh Megan Webster Emilie West Claire Wheeler |
| Charity Registration Number | 1070755 |
| Company Registration Number | 03451379 |
| Registered Office | The charity is incorporated in England & Wales. Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL |
| Independent Examiner | Field Sullivan Limited 9 Hare & Billet Blackheath SE3 ORB |

Her Centre Limited

Trustees' Report

Trustees

Victoria Creed
Zainab Hassan
Eva McDonald
Kathleen Tutton
Lisa Walsh
Megan Webster
Emilie West
Claire Wheeler
Tanasha Dawkins

The trustees present their report and the financial statements for the year ended 31 March 2022.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Her Centre Limited

Trustees' Report

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- Develop the training services both for engagement and to empower women when they are out of crisis .

Performance

Covid increased our referrals, but these have remained high even with the restrictions now being eased. We had 754 referrals in 21-22 which is an increase of 13% on our referrals for last year. Our engagements including women attending our one stop shop were 663. We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and also due to having unsettled status in the country. We can often help women access the right to remain and benefits, but many don't realise this. To address this, we are expanding our outreach to both Eltham and Thamesmead.

Training programme for GPs on recognising abuse

Our IRIS programme, which stands for Identification and Referral to Improve Safety, is due to end in October 2022. This is a training and support programme where Her Centre provide all Greenwich GP practices specialist training and then take referrals from the surgeries to support women into safety. We are keen to engage as many surgeries as we can before the programme ends, and welcome discussions with surgeries on how we can make this training available to them.

Support for women in accessing housing

Our Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. Last year we supported 203 women referred through housing or with housing as their primary need.

Support for children of families where there has been abuse

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged providing counselling by Deborah Ubee Trust.

Support for girls who experience abuse

Our project for teenage girls funded by National Social Prescribing and Arts Council working with Tramshed, Little Fish Theatre and Public Health's Young person's life coach ended March 2022. We are carrying out an independent evaluation of the project. We have accessed funding for 2022-23 to continue work with teenage girls from the Betsy Foundation.

Sexual abuse support

Our Sexual Violence advocate supported 45 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers. We had funding from MOPAC for this post for the past year and are awaiting Henry Smith funding to continue this work.

Her Centre Limited

Trustees' Report

Basic English classes

Our basic English classes did run both live and online with 106 attending over the year. We also ran our confidence building course for 15 women.

Group and individual counselling

Our support group continues to run, and we were able to refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 90 women attended group and individual counselling.

Back to work support

Our work placement programme was able to place 11 women in the past year and have renewed funding from City Bridge Trust to continue this effective programme of 6 month paid work placements that build women's employability long term.

Events

Her Centre held events in 2021-22, with four focused on young people. The first in May launched our partnership work called Thriving Young People, informing key stakeholders of our project. The second focused on the Embrace Project, giving boys a safe space to look at how they relate to girls and their own wants and needs. The third was focused on secondary school children and had engaging sessions on what they want and on discussing pornography. Over 40 students attended this October event. Our last event highlighted the work done with young people sharing their experiences and had an audience of both students and professionals.

We also held our Christmas event, though again had to keep it to bags of presents and food for families to take home. We had 110 attend. Our International Women's Day event on 8th March had 105 attendees in person and featured a Little Fish play, Denise from Deborah Ubee Trust discussing mental health and two councillors, who shared their experiences on the challenges women face.

One Stop Shop and the Advice Hub

Though we are no longer directly involved in food distribution, we are still helping families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. Our One Stop Shop has seen numbers increase by 50% from last year as we come out of restrictions, with 152 women attending.

Training

Her Centre has run training for our staff and our stakeholders including Forced Marriage and Female Genital Mutilation, Housing and Domestic Abuse, Stand By Me ambassador training in how to support victims of harassment in public, Support planning and risk assessments, and DDV concessions for women on a spousal visa who experience abuse. In the coming year we will run the Stand by Her training again specifically for men, and a follow up training for women working in the Community Enforcement team, and classes for both GLL and the Children Centre staff across Greenwich.

Her Centre Limited

Trustees' Report

Fundraising

In March we tried online fundraising with match funding from Rosa who were in turn funded by the Tampon Tax. We were able to raise 22,400 in just two weeks, thanks to friends, supporters and the keen efforts of our board. We will look to do this again as part of the Christmas Big Give match funding programme. With central government funding no longer funding staff linked to Covid demand we are likely to have a drop in staff this year.

The coming year

Our work with women experiencing abuse continues with phone and face to face support depending on what works best for that person. Our One Stop Shop will expand, to both Eltham and Thamesmead, and our English classes are all now face to face and still hugely popular. We continue to develop prevention work regardless of funding and will rerun the Stand by Her Training this summer. We are seeking how we can do more partnership work with Little Fish Theatre to better raise awareness with young people and have started conversations with primary school head teachers. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, most recently on the Greenwich Women's Safety Charter consultation.

The team continue to work extremely hard and face ever growing numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

Reserves policy

At 31 March 2022, Her Centre had £310,978 (2021: £241,230) of funds carried forward, made up of £59,842 (2021: £68,788) of restricted funds and £251,136 (2021: £172,442) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. Last year we amended our constitution to allow us to expand our services into neighbouring boroughs. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Statement of Trustees' Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

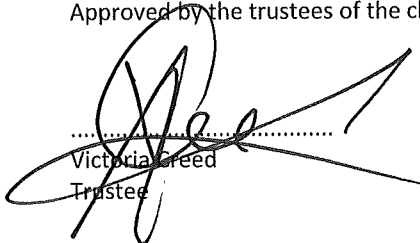
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Small companies provision statement

This report has been prepared in accordance with the small companies regime under the Companies Act 2006.

Approved by the trustees of the charity on 15 October 2022 and signed on its behalf by:


.....
Victoria Speed
Trustee

11/11/2022

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2022 which are set out on pages 8 to 23.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Tim Sullivan
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

15 November 2022

Her Centre Limited

**Statement of Financial Activities for the Year Ended 31 March 2022
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

| | Note | Unrestricted £ | Restricted £ | Total 2022 £ | Unrestricted £ | Restricted £ | Total 2021 £ |
|------------------------------------|------|-------------------|------------------|--------------------|-------------------|------------------|--------------------|
| Income and Endowments from: | | | | | | | |
| Donations and legacies | 3 | 84,658 | 331,333 | 415,991 | 49,122 | 349,724 | 398,846 |
| Charitable activities | 4 | 120,484 | 241,561 | 362,045 | 49,687 | 227,951 | 277,638 |
| Investment income | 5 | 1,017 | - | 1,017 | 1,394 | - | 1,394 |
| Other income | | 2,027 | - | 2,027 | - | - | - |
| Total income | | 208,186 | 572,894 | 781,080 | 100,203 | 577,675 | 677,878 |
| Expenditure on: | | | | | | | |
| Charitable activities | 7 | (118,395) | (490,145) | (608,540) | (59,045) | (478,284) | (537,329) |
| Payments to partners | 8 | (11,097) | (91,695) | (102,792) | - | (113,686) | (113,686) |
| Total expenditure | | (129,492) | (581,840) | (711,332) | (59,045) | (591,970) | (651,015) |
| Net movement in funds | | 78,694 | (8,946) | 69,748 | 41,158 | (14,295) | 26,863 |
| Reconciliation of funds | | | | | | | |
| Total funds brought forward | | 172,442 | 68,788 | 241,230 | 131,284 | 83,083 | 214,367 |
| Total funds carried forward | 17 | 251,136 | 59,842 | 310,978 | 172,442 | 68,788 | 241,230 |

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

(Registration number: 03451379)
Balance Sheet as at 31 March 2022

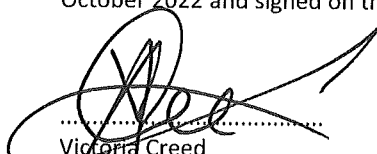
| | Note | 2022 £ | 2021 £ |
|---|------|------------------|------------------|
| Fixed assets | | | |
| Tangible assets | 13 | 6,392 | 6,808 |
| Current assets | | | |
| Debtors | 14 | 64,419 | 35,684 |
| Cash at bank and in hand | | <u>342,584</u> | <u>489,648</u> |
| | | 407,003 | 525,332 |
| Creditors: Amounts falling due within one year | 15 | <u>(102,417)</u> | <u>(290,910)</u> |
| Net current assets | | <u>304,586</u> | <u>234,422</u> |
| Net assets | | <u>310,978</u> | <u>241,230</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 59,842 | 68,788 |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>251,136</u> | <u>172,442</u> |
| Total funds | 17 | <u>310,978</u> | <u>241,230</u> |

For the financial year ending 31 March 2022 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 8 to 23 were approved by the trustees, and authorised for issue on 15 October 2022 and signed on their behalf by:


.....
Victoria Creed
Trustee

11/11/2022

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2022

| | Note | 2022 £ | 2021 £ |
|--|------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net cash income | | 69,748 | 26,863 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | 8 | 2,887 | 2,270 |
| Investment income | 5 | <u>(1,017)</u> | <u>(1,394)</u> |
| | | 71,618 | 27,739 |
| Working capital adjustments | | | |
| Increase in debtors | 14 | (28,735) | (4,700) |
| (Decrease)/increase in creditors | 15 | (23,247) | 76,527 |
| (Decrease)/increase in deferred income | | <u>(165,246)</u> | <u>102,705</u> |
| Net cash flows from operating activities | | <u>(145,610)</u> | <u>202,271</u> |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 5 | 1,017 | 1,394 |
| Purchase of tangible fixed assets | 13 | <u>(2,471)</u> | <u>(9,078)</u> |
| Net cash flows from investing activities | | <u>(1,454)</u> | <u>(7,684)</u> |
| Net (decrease)/increase in cash and cash equivalents | | (147,064) | 194,587 |
| Cash and cash equivalents at 1 April | | <u>489,648</u> | <u>295,061</u> |
| Cash and cash equivalents at 31 March | | <u><u>342,584</u></u> | <u><u>489,648</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 11 to 23 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

1 Charity status

The charity is limited by share capital, incorporated in England & Wales.

The address of its registered office is:

Clockhouse Building

Defiance Walk

Woolwich Dockyard Estate

London

SE18 5QL

These financial statements were authorised for issue by the trustees on 15 October 2022.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the director/s is/are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Governance costs

These include the costs attributable to the charity's compliance with constitutional and statutory requirements, including audit, strategic management and trustees meetings and reimbursed expenses.

Government grants

Government grants are recognised based on the accrual model and are measured at the fair value of the asset received or receivable. Grants are classified as relating either to revenue or to assets. Grants relating to revenue are recognised in income over the period in which the related costs are recognised. Grants relating to assets are recognised over the expected useful life of the asset. Where part of a grant relating to an asset is deferred, it is recognised as deferred income.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

| Asset class | Depreciation method and rate |
|--|-------------------------------------|
| Fixtures, fittings and equipment | 25% straight line method |
| Server licence | over useful life of 5 years |
| All other fixtures, fittings and equipment | 25% straight line method |

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Trade creditors

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Accounts payable are classified as current liabilities if the charity does not have an unconditional right, at the end of the reporting period, to defer settlement of the creditor for at least twelve months after the reporting date. If there is an unconditional right to defer settlement for at least twelve months after the reporting date, they are presented as non-current liabilities.

Trade creditors are recognised initially at the transaction price and subsequently measured at amortised cost using the effective interest method.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

3 Income from donations and legacies

| | Unrestricted | | Total 2022 £ | Total 2021 £ |
|--|---------------|-----------------|--------------------|--------------------|
| | General £ | Restricted £ | | |
| Donations and legacies; | | | | |
| Donations from individuals | 16,158 | - | 16,158 | 9,122 |
| Grants, including capital grants; | | | | |
| Big Lottery Fund - New Leaf | - | 42,117 | 42,117 | 98,049 |
| Charles Hayward Foundation | - | - | - | 25,000 |
| The Brook Trust | - | 27,083 | 27,083 | 33,333 |
| Family Fund (Ground Work) | - | - | - | 5,899 |
| MOPAC | - | 100,802 | 100,802 | 5,084 |
| MERCERS | 10,000 | - | 10,000 | - |
| RB Greenwich | - | - | - | 10,000 |
| Furlough Grants | - | - | - | 299 |
| Smallwood Trust | - | - | - | 20,000 |
| Safelives | - | - | - | 5,000 |
| London Community Response Grant - COVID | - | - | - | 9,786 |
| London Community Response - Core Grant | 47,000 | - | 47,000 | - |
| MOJ | - | - | - | 15,697 |
| The Nationwide Foundation | - | 11,571 | 11,571 | 34,712 |
| Garfield Weston | - | - | - | 30,000 |
| The Big Give | - | 700 | 700 | - |
| The Arts Council | - | 49,160 | 49,160 | - |
| The City Bridge Trust | - | 59,900 | 59,900 | 14,625 |
| Lloyds TSB Foundation | - | 25,000 | 25,000 | 7,040 |
| DV RBG Emergency Fund | - | - | - | 9,585 |
| RBG COVID | - | - | - | 5,615 |
| RBG - Public Health | 5,000 | - | 5,000 | - |
| The Goldsmiths' Company | 6,500 | - | 6,500 | - |
| The Henry Smith Charity | - | 15,000 | 15,000 | 60,000 |
| | <u>84,658</u> | <u>331,333</u> | <u>415,991</u> | <u>398,846</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

4 Income from charitable activities

| | Unrestricted | | Total 2022 £ | Total 2021 £ |
|---|----------------|-----------------|--------------------|--------------------|
| | General £ | Restricted £ | | |
| IRIS | 120,484 | - | 120,484 | 49,612 |
| RBG - Independent DV Advocacy | - | 145,100 | 145,100 | 135,000 |
| RBG - Community Support - Strategic Equalities | - | 31,550 | 31,550 | 28,040 |
| RBG - Support for Children and Young People | - | 64,911 | 64,911 | 64,911 |
| Training | - | - | - | 75 |
| | <u>120,484</u> | <u>241,561</u> | <u>362,045</u> | <u>277,638</u> |

5 Investment income

| | Unrestricted funds General £ | Total 2022 £ | Total 2021 £ |
|---|---------------------------------------|--------------------|--------------------|
| Interest receivable and similar income; | | | |
| Interest receivable on bank deposits | 1,017 | 1,017 | 1,394 |
| | <u>1,017</u> | <u>1,017</u> | <u>1,394</u> |

6 Other income

| | Unrestricted funds General £ | Total funds £ |
|-----------------------|---------------------------------------|---------------------|
| Other income | 2,027 | 2,027 |
| Total for 2022 | <u>2,027</u> | <u>2,027</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

7 Expenditure on charitable activities

| | Total 2022 £ | Total 2021 £ |
|-------------------------|--------------------|--------------------|
| Publicity | - | 3,000 |
| Wages and salaries | 454,218 | 422,836 |
| Social security | 42,102 | 34,068 |
| Pension | 35,524 | 16,981 |
| Training & recruitment | 3,944 | 4,126 |
| Volunteer costs | 264 | 1,094 |
| Project expenses | 22,848 | 9,194 |
| Allocated support costs | 49,640 | 46,030 |
| | 608,540 | 537,329 |

8 Other expenditure

| | | Unrestricted | | Total 2022 £ | Total 2021 £ |
|--|--------|--------------|-----------------|--------------------|--------------------|
| | | General £ | Restricted £ | | |
| Partnership payment: New leaf | - | 19,835 | | 19,835 | 47,216 |
| Partnership payment: Gllab | - | 18,345 | | 18,345 | 20,736 |
| Partnership payment: D Ubee Trust | - | 35,520 | | 35,520 | 33,333 |
| Partnership payment: IRISi | 11,097 | - | | 11,097 | 12,401 |
| Partnership payment: Little Fish Theatre | - | 9,000 | | 9,000 | - |
| Partnership payment: Tramshed Arts Ltd | - | 8,995 | | 8,995 | - |
| | | 11,097 | 91,695 | 102,792 | 113,686 |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

9 Analysis of governance and support costs

Support costs

| | Unrestricted | | Total 2022 £ | Total 2021 £ |
|---------------------------|--------------|-----------------|--------------------|--------------------|
| | General £ | Restricted £ | | |
| Rent | 1,882 | 17,615 | 19,497 | 16,247 |
| Telephone and fax | 567 | 5,004 | 5,571 | 6,674 |
| Insurance | - | 1,522 | 1,522 | 1,291 |
| Office expenses | - | - | - | 453 |
| IT and database | 1,079 | 7,574 | 8,653 | 9,068 |
| Stationary and postage | 122 | 1,921 | 2,043 | 1,114 |
| Subscriptions | - | 1,124 | 1,124 | 556 |
| Staff travel | 174 | 85 | 259 | 4 |
| Advertising | - | 270 | 270 | 403 |
| Bookkeeping | - | 531 | 531 | 711 |
| Independant examination | 222 | 2,262 | 2,484 | 2,220 |
| Professional | 89 | 4,693 | 4,782 | 4,306 |
| Bank charges | - | 18 | 18 | 43 |
| Depreciation | - | 2,887 | 2,887 | 2,270 |
| AGM and trustees meetings | - | - | - | 670 |
| Bank charges | (1) | - | (1) | - |
| | <u>4,134</u> | <u>45,506</u> | <u>49,640</u> | <u>46,030</u> |

10 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

11 Staff costs

The aggregate payroll costs were as follows:

| | 2022 £ | 2021 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 454,218 | 422,836 |
| Social security costs | 42,102 | 34,068 |
| Pension costs | 35,524 | 16,981 |
| Other staff costs | 3,944 | 4,126 |
| | <u>535,788</u> | <u>478,011</u> |

The number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2022 No | 2021 No |
|-----------------------|------------|------------|
| Charitable activities | <u>19</u> | <u>20</u> |

During the year, the charity made redundancy and/or termination payments which totalled £Nil (2021 - £5,000).

No employee received emoluments of more than £60,000 during the year.

12 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

13 Tangible fixed assets

| | Computer equipment £ | Total £ |
|-----------------------|----------------------------|------------|
| Cost | | |
| At 1 April 2021 | 9,078 | 9,078 |
| Additions | 2,471 | 2,471 |
| At 31 March 2022 | 11,549 | 11,549 |
| Depreciation | | |
| At 1 April 2021 | 2,270 | 2,270 |
| Charge for the year | 2,887 | 2,887 |
| At 31 March 2022 | 5,157 | 5,157 |
| Net book value | | |
| At 31 March 2022 | 6,392 | 6,392 |
| At 31 March 2021 | 6,808 | 6,808 |

14 Debtors

| | 2022 £ | 2021 £ |
|----------------|-----------|-----------|
| Trade debtors | 5,577 | 5,615 |
| Prepayments | 1,701 | 7,569 |
| Accrued income | 56,511 | 22,500 |
| Other debtors | 630 | - |
| | 64,419 | 35,684 |

15 Creditors: amounts falling due within one year

| | 2022 £ | 2021 £ |
|------------------------------------|-----------|-----------|
| Trade creditors | 10,410 | 3,026 |
| Other taxation and social security | 11,930 | 10,253 |
| Other creditors | 444 | 305 |
| Accruals | 54,633 | 87,080 |
| Deferred income | 25,000 | 190,246 |
| | 102,417 | 290,910 |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

16 COVID 19

The Her Centre has still seen an increase in the number of Domestic and Sexual Violence referrals despite the ease in COVID 19 restrictions. The relaxation of COVID 19 rules has reduced the barriers the charity faced in its ability to carry out face to face appointments, group work and ESOL classes and staff continue to work extremely hard in the event of ever growing number of clients to support, and keep their focus on supporting the clients. Her Centre has continued in its efficient delivery of its activities and services despite the continued increase in demand for the service.

17 Funds

| | Balance at 1 April 2021 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2022 £ |
|-------------------------------|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted | | | | |
| <i>General</i> | | | | |
| General Funds | 172,442 | 208,186 | (129,492) | 251,136 |
| Restricted | | | | |
| RBG - Independent DV Advocacy | 19,917 | 145,100 | (149,498) | 15,519 |
| RBG - Community Support | - | 31,550 | (28,000) | 3,550 |
| Lloyds TSB Foundation | 6,872 | 25,000 | (3,986) | 27,886 |
| The City Bridge Trust | - | 59,900 | (59,900) | - |
| Nationwide | 2,094 | 11,571 | (13,665) | - |
| The Henry Smith Charity | - | 15,000 | (15,000) | - |
| Big Lottery Fund - New Leaf | - | 42,117 | (42,117) | - |
| MOPAC | - | 100,802 | (96,902) | 3,900 |
| London Community Foundation | 7,557 | - | (2,887) | 4,670 |
| Charles Hayward Foundation | 12,665 | - | (12,665) | - |
| The Brook Trust | 16,167 | 27,083 | (40,375) | 2,875 |
| RBG - Children's Services | - | 64,911 | (64,911) | - |
| Safelives | 3,516 | - | (2,074) | 1,442 |
| The Arts Council | - | 49,160 | (49,160) | - |
| The Big Give Trust | - | 700 | (700) | - |
| | <u>68,788</u> | <u>572,894</u> | <u>(581,840)</u> | <u>59,842</u> |
| Total funds | <u>241,230</u> | <u>781,080</u> | <u>(711,332)</u> | <u>310,978</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

| | Balance at 1 April 2020 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2021 £ |
|---|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted | | | | |
| <i>General</i> | | | | |
| General Funds | 131,284 | 100,203 | (59,045) | 172,442 |
| Restricted | | | | |
| RBG - Independent DV Advocacy | 13,905 | 135,299 | (129,287) | 19,917 |
| RBG - Community Support | - | 28,040 | (28,040) | - |
| Lloyds TSB Foundation | 4,330 | 7,040 | (4,498) | 6,872 |
| The City Bridge Trust | - | 14,625 | (14,625) | - |
| Nationwide | - | 34,712 | (32,618) | 2,094 |
| The Henry Smith Charity | - | 60,000 | (60,000) | - |
| ILM Programme | 156 | - | (156) | - |
| Big Lottery Fund - New Leaf | 9,882 | 98,049 | (107,931) | - |
| MOPAC | 5,011 | 5,084 | (10,095) | - |
| London Community Foundation | - | 9,786 | (2,229) | 7,557 |
| Big Lottery Fund - Awards for All | 14,471 | - | (14,471) | - |
| Charles Hayward Foundation | 15,471 | 25,000 | (27,806) | 12,665 |
| Smallwood Trust | - | 20,000 | (20,000) | - |
| The Brook Trust | 15,316 | 33,333 | (32,482) | 16,167 |
| London Family Fund | 3,749 | 5,899 | (9,648) | - |
| London & Quadrant Housing Trust | 3 | - | (3) | - |
| RBG - Children's Services | - | 64,911 | (64,911) | - |
| RBG - Advice & Training Hub | 789 | - | (789) | - |
| Safelives | - | 5,000 | (1,484) | 3,516 |
| MOJ | - | 15,697 | (15,697) | - |
| Royal Borough of Greenwich COVID | - | 5,615 | (5,615) | - |
| Royal Borough of Greenwich - Emergency Fund | - | 9,585 | (9,585) | - |
| | <u>83,083</u> | <u>577,675</u> | <u>(591,970)</u> | <u>68,788</u> |
| Total funds | <u><u>214,367</u></u> | <u><u>677,878</u></u> | <u><u>(651,015)</u></u> | <u><u>241,230</u></u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

Lloyds TSB foundation : contribution to salaries, office costs, staff travel, volunteer training and volunteer expenses.

The City Bridge Trust - contribution towards the Follow Up Support Project, including one FTE Follow Up Support Worker.

Nationwide - Funding to support women who need help with housing who have experienced abuse to ensure they are safe.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in the London Borough of Greenwich.

Grant for the Intermediate Labour Market (ILM) programme was towards salary of ILM worker.

Big Lottery - Reaching Communities: funding for New Leaf Project.

MOPAC Victims Fund: to improve organisational infrastructure to support Her Centre's services to women experiencing Domestic Violence (DV) in Greenwich.

London Community Foundation - COVID funding for laptops and any other IT related software and equipment.

Big Lottery Awards for All - contributions towards two counsellor's related salary costs, room cost, clinical supervision and admin and management costs.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

Smallwood Trust - Grant provided to support Her Centre in supporting women who experience disproportionate challenges and difficulty as a result of the COVID-19 crisis.

The Brooks Trust - funding to support the employment of a part-time IDVA at the One-Stop Shop.

Family Fund - Funding to run a project offering informal advice and support to women still needing practical help with their children or their new lives after leaving abuse. Providing one to one support for women while also addressing benefits issues, long term housing, links to immigration advice and to family solicitors, and debt advice.

L&Q - To provides basic English, IT and Literacy training for women in order to empower them with the skills to claim their benefits online and linking them into other qualifications training and back to work support without fear of losing their benefits income.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2022

- Pilot Project is the same as RBG Capacity Building and Poverty Advice - This is funding to address the needs of local people particularly women and families who will struggle with the new benefit system.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

MOJ - COVID-19 funding towards additional costs incurred to support increased referrals due to lockdown.

Royal Borough of Greenwich COVID - Infection Control Expenditure - to support women isolated and less likely to go into the community or access food banks.

Royal Borough of Greenwich - Emergency Fund - Funding to enable the Her Centre to provide additional legal support to victims of Domestic Abuse and make provisions for victims most in need during this COVID 19 period.

Arts Council - (Thriving Community Partnership), working in partnership with other local agencies such as Tramshed, Live Well Greenwich and Little Fish Theatre to develop and enhance the Young Persons Social Prescribing programme.

The Big Give - Fundraising Campaign to raise funds to continue to provide free Basic English classes for women.

18 Analysis of net assets between funds

2021 net assets between funds

| | Unrestricted funds General £ | Restricted funds £ | Total funds at 31 March 2022 £ |
|-------------------------|---------------------------------------|--------------------------|---|
| Tangible fixed assets | 6,392 | - | 6,392 |
| Current assets | 286,462 | 120,541 | 407,003 |
| Current liabilities | (41,718) | (60,699) | (102,417) |
| Total net assets | 251,136 | 59,842 | 310,978 |

2020 net assets between funds

| | Unrestricted funds General £ | Restricted funds £ | Total funds at 31 March 2021 £ |
|-------------------------|---------------------------------------|--------------------------|---|
| Tangible fixed assets | 6,808 | - | 6,808 |
| Current assets | 456,544 | 68,788 | 525,332 |
| Current liabilities | (290,910) | - | (290,910) |
| Total net assets | 172,442 | 68,788 | 241,230 |

