

Company registration number: 03451379

Charity registration number: 1070755

Her Centre Limited

(A company limited by guarantee)

Annual Report and Financial Statements

for the Year Ended 31 March 2025

Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 ORB

Her Centre Limited

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Her Centre Limited

Reference and Administrative Details

| | |
|------------------------------------|--|
| Trustees | Tosin Adewunmi Sabrina Clarke Lade Hephzibah Olugbemi Peta Strong Cassie Taylor Kathleen Tutton Claire Wheeler Sharon Whittington |
| Charity Registration Number | 1070755 |
| Company Registration Number | 03451379 |
| Registered Office | The charity is incorporated in England & Wales. Clockhouse Building Defiance Walk Woolwich Dockyard Estate London SE18 5QL |
| Independent Examiner | Field Sullivan Limited 9 Hare & Billet Blackheath SE3 0RB |

Her Centre Limited

Trustees' Report

The trustees, who are directors for the purposes of company law, present the annual report together with the financial statements and auditors' report of the charitable company for the year ended 31 March 2025.

This is a directors' report required by s417 of the Companies Act 2006 and all trustees are directors. The financial statements comply with current statutory requirements and the requirements of the Memorandum & Articles of Association. The trustees report should be read in conjunction with the Annual Report, which is published separately.

The Company is limited by guarantee and has no share capital. It is also a registered charity. The Members of the Board who served at any time during the period and to date are as set out on page 1. Decisions are made by the trustees and the day to day running of the organisation is delegated to the staff team.

Appointment of trustees

In accordance with the Articles of Association, Officers and other Trustees may be appointed at General Meetings based on a vote by the members. Nominations for Officers and other Trustees are made in writing before the meeting. At each Annual General Meeting one-third of the trustees retire by rotation. All trustees retiring in this way may be re-elected. In addition, the Trustees have the power to appoint additional trustees between Annual General Meetings. Appropriate procedures are in place for the induction and training of new Trustees.

Information on Charity Commission guidance has been shared with all trustees.

Principal activity

To promote any charitable purposes for the benefit of all female persons living, working or studying in the Royal Borough of Greenwich and other areas, herein after called "the area of benefit" and in particular the advancement of education, furtherance of health and the relief of poverty and distress.

Our vision is: To eradicate violence against women and girls

Our mission statement is: To engage, enable and empower women to move away from abuse, and to move forward with their lives

Our value statement is: Her Centre is a woman-focused, women-led organisation. We believe that domestic and sexual abuse must be tackled both by empowering women and acknowledging the societal inequality that perpetuates and legitimises violence. We are resilient and inspire resilience in the women we support. Her Centre is a safe place where a woman can be listened to - and believed - in an environment of trust and respect.

Our aims set the premise for our work. These are:

- To enable women experiencing abuse to make informed choices for their future
- To engage women of all ages, races and backgrounds, raising awareness of risks of abuse and the services available to them
- To empower women through training, information, support and counselling to take control of their lives, be able to live independently and thrive
- To develop the training services both for engagement and to empower women when they are out of crisis .

Her Centre Limited

Trustees' Report

Ongoing Support to Women Experiencing Abuse:

Her Centre continues to receive high levels of referrals, with an increase of **12%** on clients engaged from 5 years ago. This year we had **1105** referrals which is an increase from last year of 98 referrals. Our engagements including women attending our one stop shop were **835**.

We are seeing more women with complex challenges that can be a barrier to leaving abuse, such as mental ill health, substance misuse problems, and having unsettled status in the country. For these reasons many women need to try leaving a number of times before all the support they need is in place to succeed. Our grant from City Bridge Trust and Charles Plater Trust has allowed us to employ a complex needs domestic violence advocate and we have brought in more training for the team around mental health and substance misuse. We continue to look at how we can hold women facing this combination of challenges.

We can often help women experiencing abuse who have unsettled status to access advice on the right to remain and benefits, as well as to leave abuse, but many don't realise we can offer this. To get this message out we expanded our outreach to both Eltham and Thamesmead, and now these are weekly we are seeing a gradual increase in uptake. We continue to run our 3 basic English classes for 12 weeks 3 times a year, and inform the students of our range of services, which can also lead to some women from these classes seeking help with domestic abuse. Our Community Champion volunteers have increased our engagement from the Nepalese and Somali communities again raising awareness of our services.

Performance and Outcomes:

Below are the outcomes we gathered from our exit survey with women we support. They show lower levels than last year reflecting the increase in complex cases where women are less sure that they are safe and so less confidence and feeling of self-control. We hope our new post and our joint work with the council's Domestic Abuse Perpetrator Programme will improve this. Fortunately, women still show strong awareness of where to access help.

Survey of Service Users:

24/25

%

Services users that are confident that they can stay safe.

| |
|----|
| 97 |
|----|

Service users that are aware of where to access help and support if needed.

| |
|-----|
| 100 |
|-----|

Service users that feel more in control of their lives.

| |
|----|
| 95 |
|----|

Service users that have increased levels of confidence.

| |
|----|
| 94 |
|----|

Training Programme for GPs on Recognising Abuse:

Our Health programme provides training and support to Greenwich GP practices. All GPs are invited to specialist training and our Health IDVA takes referrals from the surgeries to support women into safety. We trained 109 GPs last year and had 79 referrals, of which 44 were high risk referrals at the Multi Agency Risk Assessment Conference, or MARAC. When the programme started, we received very few GP referrals and no referrals from GPs went to the MARAC.

Her Centre Limited

Trustees' Report

Support for Women in Accessing Housing:

Our Housing Independent Domestic Violence Advocate (IDVA) post is based in the council Housing Options team two days a week supporting women who present as homeless due to abuse. This post has built strong links with housing and given additional support to women to understand where they can stay safe. We have worked to improve the types of temporary housing clients find themselves in, but recognise the lack of housing available, and press to keep families out of hotels with no cooking facilities. Last year we supported 175 women referred through housing or with housing as their primary need.

Support for Children of Families where there has been Abuse:

Our Children's IDVA continues to work with children and families affected by abuse, taking referrals from Children's Social Services and once children are engaged referring to counselling provided by Deborah Ubee Trust. This service focuses on the child's experience of living with abuse in the family and works to help children come to terms with the changes in their lives, to understand what a healthy relationship is and to build better relationships with their non-abusive parent. In the past year we worked with 75 children.

Support for Girls who Experience Abuse:

Our project for teenage girls continues and has helped girls facing a range of challenges including bullying as well as abuse by their peers. We have had high levels of engagement by working with other support providers to best meet girls on their own terms and then provide one to one sessions on consent, healthy relationships and look at building up their resilience. Girls and young women face huge challenges where boys are not challenged for their abuse. We are fortunate that the Violence Reduction Unit are funding us for a second Young IDVA, as well as to work with teachers in secondary schools to give them the tools to discuss misogyny in a way that boys and girls can respond to positively.

Sexual Abuse Support:

Our Sexual Violence advocate supported 55 women who experienced sexual abuse either from within a relationship or from casual acquaintances or strangers and 18 cases of stalking. We also supported 13 women experiencing honour-based violence, 2 women whose children were at risk of female genital mutilation, 11 women who were trafficked, and 3 fleeing a forced marriage. Henry Smith funded our Sexual Violence Advocacy work for the past 9 years.

Group and Individual Counselling:

Our weekly support group continues to run with a counsellor facilitator but as a peer led group, and we refer clients to partners Deborah Ubee Trust for individual long-term counselling. In all 48 women attended group and individual counselling. We have also started a group for mothers abused by adult children, which is an area we are seeing a large increase in referrals.

Her Centre Limited

Trustees' Report



Support Group

Basic English and other Classes:

Our basic English ran 3 courses 3 times a year with **156** attending over the year. We also ran our confidence building course for **14** women and our parenting workshops for 19 women. Our Community Champions brought in women from their communities to attend both our health awareness sessions and a money management session, with 197 attending over 3 events.



Our English Students and Teachers - December 2024

Events:

Her Centre held 3 open events in 2024-25, with a range of themes. Our June Open Forum looked at services for women who are lesbian, bisexual and transexual with Metro and Star as well as Her Centre promoting our support. This has led to an increase in women from the LBT community who are taking up our services. Our October event focused on Young People and how to talk about misogyny, introducing our training for school staff as well as our partners in the My Ends project who provide a range of services for young people.

Her Centre Limited

Trustees' Report

The final Open Forum on International Women's Day was on Women and Creativity and had speakers who are artists, photographers, writers and poets, as well as 4 singers, all sharing what had inspired them to take up their art, and how it made them feel. In all we had 168 people attend and had good feedback from all 3 open forums.

We also had a holiday celebration last December for women and their children with **85** attending for food, games, dancing and presents. In August we took **62** women and children to Broadstairs beach for the day. Both events were very popular even though the weather was a bit grey in Broadstairs this year!



Our October Open Forum on Young People and talking about Misogyny

One Stop Shop and the Advice Hub:

We continue to help families who need it access the weekly Clockhouse food as well as covering the advice hub with other key advice agencies. We also have funding to give small grants directly to our clients for emergency food when living in hotels, for transport to refuges, and to meet other urgent needs. Our One Stop Shop has seen **230** women attending our weekly drop-in sessions at Clockhouse, St Mary's in Eltham and the Moorings in Thamesmead. All three sessions are linked to the advice hubs that run in the same locations on the same day and time.

Fundraising:

Her Centre was looking at a large deficit in November for the current financial year but now have a much smaller gap to fill. Our fundraising with the Big Give match funding programme continues to bring in funding every October, with this past year's focus on counselling for young people. The great local singers Linda Moylan and Louise Hatch did another fundraiser for us in March raising **£1000**. Thanks to them for their ongoing support and to all the team at Mycenae House for giving them free space and tech support on the night. Ellie Brown's runners did a fundraising run for us in February and raised **£2063**. We so appreciate this local support from those who live in Greenwich and care about our work.

Her Centre Limited

Trustees' Report



Linda Moylan and Louise Hatch

While we are managing, short term grants from central government often limits the depth of service we can provide to the most complex cases, who need numerous calls and appointments to stay engaged. We are grateful to City Bridge for funding for 5 years for our complex needs post.

The Coming Year:

We provide our support to women experiencing abuse and continue using the format that works best for them, over the phone, face to face or with third party joint meetings. Our One Stop Shop expansion will be promoted, to increase the take up in Eltham and Thamesmead. Our English classes are still hugely popular and give us a platform to inform women of our wider services. We continue to develop prevention work for teachers, working in partnership with Little Fish Theatre. We continue to work closely with the Violence against Women and Girls Strategic Partnership group and with our user steering group who actively voice their views, at both local level through council and health meetings and events and at national level such as when raising issues through Safe Lives and the Home Office VAWG meetings.

The team continue to work extremely hard and face high numbers of clients to support, but they stay focused on supporting women to make their own choices. We face another year that starts in deficit but are confident we will find enough money to meet our service commitments, as we did last year. Our board of trustees continue to provide support with their range of skills and experiences and will help us to keep the service meeting women's needs in Greenwich.

A new CEO, Naomi Smith, starts in July to bring fresh ideas and stronger engagement more widely. This will be a full-time post, giving more time to expand work with corporate funders and further develop our impact reporting.

Her Centre Limited

Trustees' Report

Funders:

Her Centre would like to thank all our funders, especially Greenwich council who now fund us through 5 different funding streams. We would also like to thank Henry Smith, City Bridge, and the National Lottery, who have all funded us over multiple years and projects, and Brook Trust and Charles Hayward for funding our outreach and drop in work and our work with teenage girls. We continue to receive a grant from Health for our Health Independent Domestic Abuse Advocate, and funding from Garfield Weston and Sara Charlton, Goldsmiths, Peabody and Hyde Housing. The Violence Reduction Unit have kindly funded us for two projects, our training for teachers and a full time young IDVA. Thank you all for keeping our work alive.

Reserves policy

At 31 March 2025, Her Centre had £281,241 (2024: £270,890) of funds brought forward, made up of £2,128 (2024: £6,464) of restricted funds and £279,113 (2024: £264,426) of unrestricted funds. At 31 March 2025, Her Centre had £315,034 (2024: £281,241) of funds carried forward, made up of £61,890 (2024: £2,128) of restricted funds and £253,144 (2024: £279,113) of unrestricted funds. The trustees have examined the requirement for free reserves which are those unrestricted funds not invested in fixed assets, designated for specific purposes or otherwise committed and have set a reserve target equal to 3 months' turnover, as recommended by the Charity Commission. We continue to explore opportunities to generate sustainable funding into the charity.

Risk management

The trustees have carried out a review of the major risks which the charity faces on a regular basis and implemented procedures and controls where necessary to mitigate any risks identified. An annual review of the controls over the financial systems and the operational and business risks which they may face is carried out.

Public benefit

The aims of the Her Centre are to provide services to all women who live, work or study in the Royal Borough of Greenwich. This we do through our weekly drop-in advice sessions, our one to one specialist domestic and sexual abuse advocacy services, our counselling, weekly motivational group and regular training courses, and through our quarterly open forums. All our services are free to participants. We also provide training to statutory and voluntary agencies at low costs that help subsidise our work for women in the community.

Her Centre Limited

Trustees' Report

Trustees and officers

The trustees and officers serving during the year and since the year end were as follows:

| | |
|-----------|---|
| Trustees: | Tosin Adewunmi |
| | Sabrina Clarke (appointed 4 June 2024) |
| | Victoria Creed (resigned 26 December 2024) |
| | Lade Hephzibah Olugbemi |
| | Peta Strong (appointed 21 January 2025) |
| | Cassie Taylor |
| | Kathleen Tutton |
| | Eleonora Valesi (appointed 4 June 2024 and resigned 26 August 2025) |
| | Claire Wheeler |
| | Sharon Whittington (appointed 21 January 2025) |
| | Lisa Walsh (resigned 24 December 2024) |
| | Megan Webster (resigned 24 September 2024) |

Statement of Responsibilities

The trustees (who are also the directors of Her Centre Limited for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), including FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland".

Company law requires the trustees to prepare financial statements for each financial year. Under company law the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including its income and expenditure, of the charitable company for that period. In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards, comprising FRS 102 have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

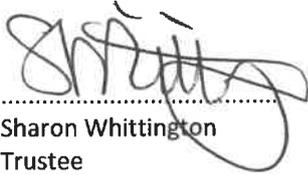
The trustees are responsible for keeping proper accounting records that can disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Her Centre Limited

Trustees' Report

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

The annual report was approved by the trustees of the charity on 17 December 2025 and signed on its behalf by:



.....
Sharon Whittington
Trustee

Her Centre Limited

Independent Examiner's Report to the trustees of Her Centre Limited ('the Company')

I report to the charity trustees on my examination of the accounts of the Her Centre Limited for the year ended 31 March 2025 which are set out on pages 12 to 27.

Responsibilities and basis of report

As the charity's trustees of Her Centre Limited you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of Her Centre Limited are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

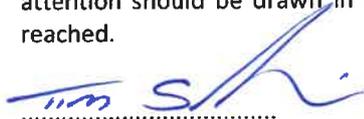
Independent examiner's statement

Since Her Centre Limited's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ICAEW, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of Her Centre Limited as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



.....
Tim Sullivan FCA
Field Sullivan Limited
9 Hare & Billet
Blackheath
SE3 0RB

Date:.....*18/12/25*.....

Her Centre Limited

**Statement of Financial Activities for the Year Ended 31 March 2025
(Including Income and Expenditure Account and Statement of Total Recognised Gains and Losses)**

| | Note | Unrestricted £ | Restricted £ | Total 2025 £ | Unrestricted £ | Restricted £ | Total 2024 £ |
|------------------------------------|------|-------------------|-----------------|--------------------|-------------------|-----------------|--------------------|
| Income and Endowments from: | | | | | | | |
| Donations and legacies | 3 | 48,932 | 370,102 | 419,034 | 66,591 | 317,100 | 383,691 |
| Charitable activities | 4 | 37,001 | 261,344 | 298,345 | 10,814 | 196,750 | 207,564 |
| Investment income | 5 | 5,033 | - | 5,033 | 3,163 | - | 3,163 |
| Total income | | 90,966 | 631,446 | 722,412 | 80,568 | 513,850 | 594,418 |
| Expenditure on: | | | | | | | |
| Charitable activities | 6 | (65,959) | (571,684) | (637,643) | (25,637) | (536,195) | (561,832) |
| Payments to partners | 7 | (50,976) | - | (50,976) | (22,235) | - | (22,235) |
| Total expenditure | | (116,935) | (571,684) | (688,619) | (47,872) | (536,195) | (584,067) |
| Net (expenditure)/income | | (25,969) | 59,762 | 33,793 | 32,696 | (22,345) | 10,351 |
| Transfers between funds | | - | - | - | (18,009) | 18,009 | - |
| Net movement in funds | | (25,969) | 59,762 | 33,793 | 14,687 | (4,336) | 10,351 |
| Reconciliation of funds | | | | | | | |
| Total funds brought forward | | 279,113 | 2,128 | 281,241 | 264,426 | 6,464 | 270,890 |
| Total funds carried forward | 15 | 253,144 | 61,890 | 315,034 | 279,113 | 2,128 | 281,241 |

All of the charity's activities derive from continuing operations during the above two periods.

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited

**(Registration number: 03451379)
Balance Sheet as at 31 March 2025**

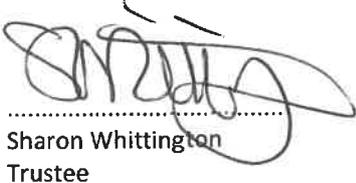
| | Note | 2025 £ | 2024 £ |
|---|-------------|-------------------|-------------------|
| Fixed assets | | | |
| Tangible assets | 12 | 6,982 | 11,091 |
| Current assets | | | |
| Debtors | 13 | 2,119 | 29,527 |
| Cash at bank and in hand | | <u>323,450</u> | <u>272,245</u> |
| | | 325,569 | 301,772 |
| Creditors: Amounts falling due within one year | 14 | <u>(17,517)</u> | <u>(31,622)</u> |
| Net current assets | | <u>308,052</u> | <u>270,150</u> |
| Net assets | | <u>315,034</u> | <u>281,241</u> |
| Funds of the charity: | | | |
| Restricted income funds | | | |
| Restricted funds | | 61,890 | 2,128 |
| Unrestricted income funds | | | |
| Unrestricted funds | | <u>253,144</u> | <u>279,113</u> |
| Total funds | 15 | <u>315,034</u> | <u>281,241</u> |

For the financial year ending 31 March 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the charity to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

The financial statements on pages 12 to 27 were approved by the trustees, and authorised for issue on 17 December 2025 and signed on their behalf by:


.....
Sharon Whittington
Trustee

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited

Statement of Cash Flows for the Year Ended 31 March 2025

| | Note | 2025 £ | 2024 £ |
|--|------|-----------------------|-----------------------|
| Cash flows from operating activities | | | |
| Net cash income | | 33,793 | 10,351 |
| Adjustments to cash flows from non-cash items | | | |
| Depreciation | 7 | 4,109 | 5,919 |
| Investment income | 5 | <u>(5,033)</u> | <u>(3,163)</u> |
| | | 32,869 | 13,107 |
| Working capital adjustments | | | |
| Decrease/(increase) in debtors | 13 | 27,408 | (11,401) |
| Increase/(decrease) in creditors | 14 | 896 | (54,071) |
| Decrease in deferred income | | <u>(15,001)</u> | <u>(24,863)</u> |
| Net cash flows from operating activities | | <u>46,172</u> | <u>(77,228)</u> |
| Cash flows from investing activities | | | |
| Interest receivable and similar income | 5 | 5,033 | 3,163 |
| Purchase of tangible fixed assets | 12 | - | (13,966) |
| Sale of tangible fixed assets | | <u>-</u> | <u>460</u> |
| Net cash flows from investing activities | | <u>5,033</u> | <u>(10,343)</u> |
| Net increase/(decrease) in cash and cash equivalents | | 51,205 | (87,571) |
| Cash and cash equivalents at 1 April | | <u>272,245</u> | <u>359,816</u> |
| Cash and cash equivalents at 31 March | | <u><u>323,450</u></u> | <u><u>272,245</u></u> |

All of the cash flows are derived from continuing operations during the above two periods.

The notes on pages 15 to 27 form an integral part of these financial statements.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

1 Charity status

The charity is limited by guarantee, incorporated in England & Wales, and consequently does not have share capital. Each of the trustees is liable to contribute an amount not exceeding £1 towards the assets of the charity in the event of liquidation.

The address of its registered office is:

Clockhouse Building
Defiance Walk
Woolwich Dockyard Estate
London
SE18 5QL

These financial statements were authorised for issue by the trustees on 17 December 2025.

2 Accounting policies

Summary of significant accounting policies and key accounting estimates

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Statement of compliance

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102) - Second edition October 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102). They also comply with the Companies Act 2006 and Charities Act 2011.

Basis of preparation

Her Centre Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern nor any significant areas of uncertainty that affect the carrying value of assets held by the charity.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, the directors are required to make judgements, estimates and assumptions about the carrying amount of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the periods in which the estimate is revised where revisions affects only that period, or in the period of the revision and future periods where the revisions affects both current and future periods.

Income

Grant income is recognised in the year of receipt unless the terms of the grant match the funding to a specific time period or provision of service. As a result our the recording of our grant income within these financial accounts does not always match with the period in which the Her Centre uses the funding. Additional information is provided to funding bodies upon request.

Expenditure

All expenditure is recognised once there is a legal or constructive obligation to that expenditure, it is probable settlement is required and the amount can be measured reliably. All costs are allocated to the applicable expenditure heading that aggregate similar costs to that category. Where costs cannot be directly attributed to particular headings they have been allocated on a basis consistent with the use of resources, with central staff costs allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use. Other support costs are allocated based on the spread of staff costs.

Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

Support costs

Support costs include central functions and have been allocated to activity cost categories on a basis consistent with the use of resources, for example, allocating property costs by floor areas, or per capita, staff costs by the time spent and other costs by their usage.

Taxation

The charity is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the charity is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

Tangible fixed assets

Individual fixed assets costing £500.00 or more are initially recorded at cost.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Depreciation and amortisation

Depreciation is provided on tangible fixed assets so as to write off the cost or valuation, less any estimated residual value, over their expected useful economic life as follows:

| Asset class | Depreciation method and rate |
|--|-------------------------------------|
| Fixtures, fittings and equipment | 25% straight line method |
| Server licence | over useful life of 5 years |
| All other fixtures, fittings and equipment | 25% straight line method |

Trade debtors

Trade debtors are amounts due from customers for merchandise sold or services performed in the ordinary course of business.

Trade debtors are recognised initially at the transaction price. They are subsequently measured at amortised cost using the effective interest method, less provision for impairment. A provision for the impairment of trade debtors is established when there is objective evidence that the charity will not be able to collect all amounts due according to the original terms of the receivables.

Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and call deposits, and other short-term highly liquid investments that are readily convertible to a known amount of cash and are subject to an insignificant risk of change in value.

Pensions and other post retirement obligations

The charity operates a defined contribution pension scheme which is a pension plan under which fixed contributions are paid into a pension fund and the charity has no legal or constructive obligation to pay further contributions even if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods.

Contributions to defined contribution plans are recognised in the Statement of Financial Activities when they are due. If contribution payments exceed the contribution due for service, the excess is recognised as a prepayment.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

3 Income from donations and legacies

| | Unrestricted £ | Restricted £ | Total 2025 £ | Total 2024 £ |
|-----------------------------------|-------------------|-----------------|--------------------|--------------------|
| Donations and legacies; | | | | |
| Donations from individuals | 26,265 | - | 26,265 | 17,659 |
| Legacies | 2,000 | - | 2,000 | - |
| Grants, including capital grants; | | | | |
| RBG - Public Health | - | 53,000 | 53,000 | 52,000 |
| DV RBG - Housing | - | 55,100 | 55,100 | 55,100 |
| The National Lottery | - | 20,000 | 20,000 | - |
| Charles Hayward Foundation | - | 25,000 | 25,000 | 25,000 |
| Sara Charlton | 10,000 | - | 10,000 | 15,000 |
| The Brook Trust | - | 24,000 | 24,000 | 25,000 |
| Safelives | - | 4,000 | 4,000 | - |
| Garfield Weston | - | 30,000 | 30,000 | 30,000 |
| The Charles Plater Trust | - | 20,612 | 20,612 | - |
| Stef and Philips Foundation | - | 2,000 | 2,000 | - |
| The Goldsmiths' Company | 6,500 | - | 6,500 | - |
| Home Office Safer Streets | - | - | - | 70,000 |
| London Catalyst | - | - | - | 1,500 |
| Clothworkers | - | - | - | 13,599 |
| Hyde Charitable Trust | 1,500 | - | 1,500 | 13,500 |
| Maximus | 2,667 | - | 2,667 | 5,333 |
| The City Bridge Trust | - | 61,390 | 61,390 | - |
| The Henry Smith Charity | - | 75,000 | 75,000 | 60,000 |
| | <u>48,932</u> | <u>370,102</u> | <u>419,034</u> | <u>383,691</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

4 Income from charitable activities

| | Unrestricted £ | Restricted £ | Total 2025 £ | Total 2024 £ |
|---|-------------------|-----------------|--------------------|--------------------|
| Clockhouse Community | 25,444 | - | 25,444 | - |
| Peabody | 11,107 | - | 11,107 | 10,578 |
| Fees and supplies | 450 | - | 450 | - |
| RBG - Independent DV Advocacy | - | 111,888 | 111,888 | 102,000 |
| RBG - Community Support - Strategic Equalities | - | 43,750 | 43,750 | 43,750 |
| RBG - Support for Children and Young People | - | 51,000 | 51,000 | 51,000 |
| RBG - VRU | - | 32,000 | 32,000 | - |
| VRU - Rocket Science | - | 22,706 | 22,706 | - |
| Training | - | - | - | 236 |
| | <u>37,001</u> | <u>261,344</u> | <u>298,345</u> | <u>207,564</u> |

5 Investment income

| | Unrestricted funds General £ | Total 2025 £ | Total 2024 £ |
|---|---------------------------------------|--------------------|--------------------|
| Interest receivable and similar income; Interest receivable on bank deposits | <u>5,033</u> | <u>5,033</u> | <u>3,163</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

6 Expenditure on charitable activities

| | Note | Total 2025 £ | Total 2024 £ |
|--------------------------|------|--------------------|--------------------|
| Fundraising costs | | 2,750 | - |
| Wages and salaries | | 479,652 | 446,584 |
| Social security | | 42,838 | 39,458 |
| Pension | | 22,207 | 31,062 |
| Volunteer costs | | 170 | 518 |
| Project expenses | | 21,553 | 22,272 |
| Training and recruitment | | 2,576 | 2,396 |
| Casual wages | | 9,144 | - |
| Staff welfare | | 762 | - |
| Cost of trustee meetings | | 34 | 304 |
| Allocated support costs | 8 | <u>55,957</u> | <u>19,238</u> |
| | | <u>637,643</u> | <u>561,832</u> |

7 Other expenditure

| | Total 2025 £ | Total 2024 £ |
|--------------------------------------|--------------------|--------------------|
| Partnership payment: Gllab | 23,976 | - |
| Partnership payment: D Ubee Trust | 15,500 | 10,500 |
| Partnership payment: IRISi | - | 135 |
| Partnership payment: Little Fish | 11,500 | 9,000 |
| Partnership payment: Communities Inc | <u>-</u> | <u>2,600</u> |
| | <u>50,976</u> | <u>22,235</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

8 Analysis of support costs

Support costs

| | Total 2025 £ | Total 2024 £ |
|--|-----------------------------|-----------------------------|
| Rent | 20,472 | 20,472 |
| Telephone and fax | 5,106 | 5,135 |
| Insurance | 2,071 | 1,930 |
| IT and database | 10,912 | 9,628 |
| Stationary and postage | 2,723 | 3,078 |
| Subscriptions | 3,324 | 2,816 |
| Staff travel | 449 | 378 |
| Publicity and promotion | 595 | 643 |
| Bookkeeping | 833 | 625 |
| Independant examination | 2,952 | 2,814 |
| Professional | 2,513 | 1,328 |
| Bank charges | 123 | 18 |
| Depreciation | 4,109 | 5,919 |
| (Profit)/loss on disposal of tangible fixed assets | (225) | 461 |
| Release of project cost accrual | - | (36,007) |
| | <u>55,957</u> | <u>19,238</u> |

9 Trustees remuneration and expenses

No trustees, nor any persons connected with them, have received any remuneration from the charity during the year.

No trustees have received any reimbursed expenses or any other benefits from the charity during the year.

10 Taxation

The charity is a registered charity and is therefore exempt from taxation.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

11 Staff costs

The aggregate payroll costs were as follows:

| | 2025 £ | 2024 £ |
|--|----------------|----------------|
| Staff costs during the year were: | | |
| Wages and salaries | 479,652 | 446,584 |
| Social security costs | 42,838 | 39,458 |
| Pension costs | 22,207 | 31,062 |
| | <u>544,697</u> | <u>517,104</u> |

The number of persons (including senior management team) employed by the charity during the year was as follows:

| | 2025 No | 2024 No |
|-----------------------|------------|------------|
| Charitable activities | <u>19</u> | <u>18</u> |

No employee received emoluments of more than £60,000 during the year.

During the year the charity made the following transactions with key management personnel:

CEO

They CEO received remuneration of £42,500

IDSVA Service Director

They IDSVA Service Director received remuneration of £52,644

Head of Finance

They Head of Finance received remuneration of £46,567

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

12 Tangible fixed assets

| | Computer equipment £ | Total £ |
|-------------------------|----------------------------|----------------|
| Cost | | |
| At 1 April 2024 | 23,676 | 23,676 |
| Disposals | <u>(1,838)</u> | <u>(1,838)</u> |
| At 31 March 2025 | <u>21,838</u> | <u>21,838</u> |
| Depreciation | | |
| At 1 April 2024 | 12,585 | 12,585 |
| Charge for the year | 4,109 | 4,109 |
| Eliminated on disposals | <u>(1,838)</u> | <u>(1,838)</u> |
| At 31 March 2025 | <u>14,856</u> | <u>14,856</u> |
| Net book value | | |
| At 31 March 2025 | <u>6,982</u> | <u>6,982</u> |
| At 31 March 2024 | <u>11,091</u> | <u>11,091</u> |

13 Debtors

| | 2025 £ | 2024 £ |
|----------------|--------------|---------------|
| Trade debtors | 150 | 2,779 |
| Prepayments | 1,969 | 1,748 |
| Accrued income | <u>-</u> | <u>25,000</u> |
| | <u>2,119</u> | <u>29,527</u> |

14 Creditors: amounts falling due within one year

| | 2025 £ | 2024 £ |
|------------------------------------|---------------|---------------|
| Other taxation and social security | 11,309 | 10,338 |
| Other creditors | 38 | 918 |
| Accruals | 6,170 | 5,365 |
| Deferred income | <u>-</u> | <u>15,001</u> |
| | <u>17,517</u> | <u>31,622</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

15 Funds

| | Balance at 1 April 2024 £ | Incoming resources £ | Resources expended £ | Balance at 31 March 2025 £ |
|--|---------------------------------|----------------------------|----------------------------|----------------------------------|
| Unrestricted | | | | |
| <i>General</i> | | | | |
| General Funds | 279,113 | 90,966 | (116,935) | 253,144 |
| Restricted | | | | |
| RBG - Independent DV Advocacy | - | 137,888 | (137,888) | - |
| RBG - Community Support | - | 43,750 | (43,750) | - |
| The City Bridge Trust | - | 61,390 | (61,390) | - |
| Garfield Weston | - | 30,000 | - | 30,000 |
| The Henry Smith Charity | - | 75,000 | (60,000) | 15,000 |
| DV RBG - Housing | - | 55,100 | (55,100) | - |
| The National Lottery | - | 20,000 | (20,000) | - |
| MOPAC - VRU | - | 54,706 | (54,706) | - |
| Charles Hayward Foundation | - | 25,000 | (25,000) | - |
| The Brook Trust | - | 24,000 | (12,000) | 12,000 |
| RBG - Support for Children and Young People | - | 51,000 | (51,000) | - |
| Safelives | - | 4,000 | (1,110) | 2,890 |
| The Charles Plater Trust | - | 20,612 | (20,612) | - |
| Stef and Philips Foundation | - | 2,000 | - | 2,000 |
| Home Office Safer Streets | 2,128 | - | (2,128) | - |
| Health | - | 27,000 | (27,000) | - |
| | <u>2,128</u> | <u>631,446</u> | <u>(571,684)</u> | <u>61,890</u> |
| Total funds | <u><u>281,241</u></u> | <u><u>722,412</u></u> | <u><u>(688,619)</u></u> | <u><u>315,034</u></u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

| | Balance at 1 April 2023 £ | Incoming resources £ | Resources expended £ | Transfers £ | Balance at 31 March 2024 £ |
|--|---------------------------------|----------------------------|----------------------------|----------------|-------------------------------------|
| Unrestricted | | | | | |
| General | | | | | |
| General Funds | 264,426 | 80,568 | (47,872) | (18,009) | 279,113 |
| Restricted | | | | | |
| RBG - Independent DV Advocacy | 1,610 | 128,000 | (134,697) | 5,087 | - |
| RBG - Community Support | - | 43,750 | (43,750) | - | - |
| Lloyds TSB Foundation | 2,886 | - | (2,886) | - | - |
| Nationwide | - | 30,000 | (30,000) | - | - |
| The Henry Smith Charity | - | 60,000 | (60,000) | - | - |
| ILM Programme | - | 55,100 | (55,100) | - | - |
| London Community Foundation | 1,603 | - | (1,603) | - | - |
| Charles Hayward Foundation | - | 25,000 | (25,000) | - | - |
| The Brook Trust | - | 25,000 | (25,000) | - | - |
| RBG - Support for Children and Young People | - | 51,000 | (51,000) | - | - |
| Safelives | 355 | - | (355) | - | - |
| COSARAF Charity Foundation | 10 | - | (10) | - | - |
| Home Office Safer Streets | - | 70,000 | (67,872) | - | 2,128 |
| Health - Brought forward | - | 26,000 | (38,922) | 12,922 | - |
| | <u>6,464</u> | <u>513,850</u> | <u>(536,195)</u> | <u>18,009</u> | <u>2,128</u> |
| Total funds | <u>270,890</u> | <u>594,418</u> | <u>(584,067)</u> | <u>-</u> | <u>281,241</u> |

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

Royal Borough of Greenwich (RBG):

- Independent DV Advocacy: to provide services to women affected by domestic violence.
- Safer Spaces: to facilitate a serious violence conference under Violence and Vulnerability Reduction Action Plan.
- Community Support - Strategic Equalities: to provide advice services to tackle inequality and promote social inclusion in respect of women's equality.

The City Bridge Trust - contribution towards the Bridging Divides Programme, including one FTE specialist IDVA.

Garfield Weston - contribution towards the Multicultural Forum.

The Henry Smith Charity - contribution towards the salary and on costs of the Independent Domestic & Sexual Violence Advocate providing crisis intervention, support & outreach to women affected by domestic abuse in South East London.

DV RBG - Housing - funding for a full-time IDVA staff member and emergency fund.

The National Lottery - funding towards 'Bringing us together' Project.

MOPAC - VRU - funds from Rocket Science and RBG to deliver IDVA services to young girls and the Embrace programme for boys.

Charles Hayward Foundation - funding towards the Independent Domestic Violence Advocate for the One-Stop Shop service.

The Brooks Trust - funding to support the cost of an Outreach Worker at the One-Stop Shop.

Royal Borough of Greenwich (RBG):

- Children Services - Support for Children and Young People to deliver child/family centred support and counselling service for children and families affected by domestic abuse.

Safelives - Funding to provide grants to victims of economic abuse and help survivors move forward and promote recovery and resilience.

The Charles Plater Trust - funding towards the 'complex needs domestic abuse advocacy' project.

Stef and Philips Foundation - funding towards the 'confidence course' project.

Home Office (Safer Streets) - Funding towards reducing and preventing Violence Against Women and Girls (VAWG) in public spaces and to increase the feeling of safety.

Health - match funding provided by the Integrated Care Board for the provision of a health IDVA.

Her Centre Limited

Notes to the Financial Statements for the Year Ended 31 March 2025

16 Related party transactions

During the year the charity made the following related party transactions:

Lisa Walsh (trustee)

During the year, Lisa Walsh donated £187 to the charity. At the balance sheet date the amount due to/from Lisa Walsh was £Nil (2024 - £Nil).

17 Analysis of net assets between funds

Current year

| | Unrestricted funds General £ | Restricted funds £ | Total funds at 31 March 2025 £ |
|-----------------------|---------------------------------------|--------------------------|---|
| Tangible fixed assets | 6,982 | - | 6,982 |
| Current assets | 263,679 | 61,890 | 325,569 |
| Current liabilities | (17,517) | - | (17,517) |
| Total net assets | <u>253,144</u> | <u>61,890</u> | <u>315,034</u> |

Previous year

| | Unrestricted funds General £ | Restricted funds £ | Total funds at 31 March 2024 £ |
|-----------------------|---------------------------------------|--------------------------|---|
| Tangible fixed assets | 11,091 | - | 11,091 |
| Current assets | 299,644 | 2,128 | 301,772 |
| Current liabilities | (31,622) | - | (31,622) |
| Total net assets | <u>279,113</u> | <u>2,128</u> | <u>281,241</u> |